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MINUTES OF THE
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of the
ALASKA MISSIONARY
CONFERENCE 1981
of the
UNITED METHODIST CHURCH

Calvin D. McConnell, Bishop

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Homer United Methodist Church

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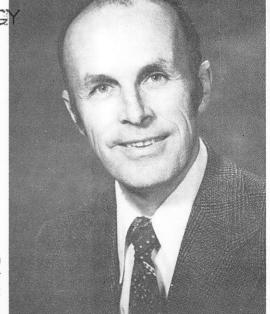
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SUPERINTENDENT
ALASKA MISSIONARY CONFERENCE

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Mel Vostry
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Leo Wescott

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11. donsultation with national division **Chris Brooks** Marion Gotschall Don Hartman **Ed Stanton**

12. dourtesy committee Réeves and Jerrie Haven

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Tv Curtis

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7. WESLEYAN NURSING HOME Marion Gotschall Ed Stanton

Judy Bither-Terry

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9

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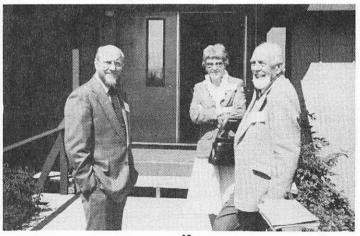
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Froula, Diane	5010 Abbott Dr., Anch. 99507	344-3020
Froula, Donna	5010 Abbott Dr., Anch. 99507	344-3020
	1200 E. 27th Ave., Anch. 99504	276-4515
Garvin, John	3801 Winterset, Anch. 99504	272-3882
Getz, Glena		
Gibson, Kathy	SR 30720, Fbks. 99701	456-6183
Gorman, Pat	Box 922, Auke Bay 99821	FO / 0300
Gotschall, Marion	Box 427, Juneau 99802	586-3123
Griffin, Corinne	RR 6, Box 6309, Juneau 99803	789-0451
Gross, Maynard	SRA Box 84, Homer 99603	235-7330
Haight, Richard	Box 242, Auke Bay 99821	789-9392
Harris, Phyllis	Box 663, Homer 99603	235-8235
Hartman, Don	3833 Strawberry Rd., Anch. 99502	243-2146
Har illian, Don	5555 511 GWDC11 y ING., MHCH. 77302	243-7140

Unkana lawaia	OFOT Clarusod St. Anab ODFO4	070 1000
Havens, Jerrie	2527 Glenwood St., Anch. 99504	279-1002
Havens, Reeves	725 9th Ave., Anch. 99501	272-2112
Hawkins, Mary	Box 200, Ninilchik 99639	567-3953
Halys, Lydia	SRA Box 4110, Anch. 99502	344-1096
Hays, Walter	1200 E. 27th Ave., Anch. 99504	276-4515
Heacock, Grace Ann	3012 Riverside, Fairbanks 99701	452-2700
Heacock, Richard	3012 Riverside, Fairbanks 99701	452-2700
Hollett, Mary Lou	SRA Box 81-H, Anch. 99507	344-4654
Holstein, Susan	Box 7132, NRB, Kenai 99611	776-8622
Holway, Dennis	Box 1719, Soldotna 99669	262-4657
Holway, Susie	Box 1719, Soldotna 99669	262-4958
Inman, David	7-370A J St., EAFB 99506	753-0284
Inman, Marianne	7-370A J St., EAFB 99506	753-0284
Irrigoo, Marilyn	Box 9, Nome 99762	443-2854
Jadoby, Maggie	Box 955, Auke Bay 99821	
Jacoby, Steve	Box 955, Auke Bay 99821	
Jantz, Merle	SR Box 61000, Fbks. 99701	488-2903
Kaushagen, Debi	SRA Box 1547-L, Anch. 99507	344-6224
Kelsey, Claudia	Box 272, Juneau 99801	789-7354
Klaver, Claude	Box 55614, North Pole 99705	488-9191
Knight, Arthur	Box 509, Douglas 99824	364-2408
Knight, LuDean	Box 509, Douglas 99824	364-2408
Kussart, Janet	425 Kennedy, Juneau 99802	586-6457
Labahn, Jeff	Box 653, Soldotna 99669	262-9558
LaBau, Jim	1123 Ril Circle, Anch. 99504	337-2842
Lawhorn, Mary Lou	Box 688, Anch. 99510	333-6827
Lowery, Doug	1021 Kodiak St., Fbks. 99701	456-4861
Lowery, Sally	1021 Kodiak St., Fbks. 99701	456-4861
Lunas, Terry	Box 137, Sitka 99835	747-3980
Luttrell, Norma	2921 Rudy Dr., Anch. 99502	243-8320
McClinton, Mary	Box 391, Douglas 99824	2.0 0020
McConnell, Mary	2975 N.W. Imperial Terrace, Portland, O	R 97210
McDonald, Eleanor	Box 1387, Seward 99664	224-5413
McGlothin, Leo	1725 Skilak Circle, Anch. 99504	333-7104
McMillan, Ruth	Box 3568, Kenai 99611	283-7364
Majer, Frank	RR 5, Box 5558, Juneau 99803	789-9229
Marshall, Ruth	1341 Hillcrest Dr., Anch. 99503	277-9346
Means, David	Box 6994, Ketchikan 99901	225-4543
Molletti, John	Box 26, Ninilchik 99639	567-3326
Moore, Sandra	SRA box 615, Anch. 99507	344-8706
Mutray, Jamie	429 Ketchikan, Fbks. 99701	456-7093
Nauman, Jon	Box 49, Chugiak 99567	688-2734
Nelson, Lee	1912 E. 38th Ave., Anch. 99504	276-4775
Nelson, Marvis	4016 James Way, Anch. 99504	333-7363
Nothstein, Sophie	8101 Harvest Cr., Anch. 99502	
Nothstein, Sophie Olds, Glenn	8101 Harvest Cr., Anch. 99502 A.P.U., Wesley Dr., Anch. 99504	349-9153 276-8181
Olds, Glenn	A.P.U., Wesley Dr., Anch. 99504	349-9153
Olds, Glenn Peich, Mildred	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664	349-9153 276-8181
Olds, Glenn	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504	349-9153 276-8181 224-5624
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664	349-9153 276-8181 224-5624
Olds, Glenn Pelch, Mildred Perry, Lina	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420	349-9153 276-8181 224-5624 279-4367
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762	349-9153 276-8181 224-5624 279-4367 234-0494
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 443-2456
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitrley, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 443-2456 277-0841
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 443-2456 277-0841 248-4616
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2456 277-0841 248-4616 349-3819
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron Russell, Dawn	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503 2070 Tudor Hills, Anch. 99507	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 443-2456 277-0841 248-4616 349-3819 776-8329
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron Russell, Dawn Sacaloff, Nick Jr.	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503 2070 Tudor Hills, Anch. 99507 Rt. 1, Box 820, Kenai 99611	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2456 277-0841 248-4616 349-3819
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitrley, Deborah Pitrley, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron Russell, Dawn Sacaloff, Nick Jr. Saitp, Lincoln	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503 2070 Tudor Hills, Anch. 99507 Rt. 1, Box 820, Kenai 99611 4580 Drake St., Fbks. 99701 Ak. Pac. Univ., Box 43, Anch. 99504 Ak. Pac. Univ. B ox 43, Anch. 99504	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 277-0841 248-4616 349-3819 776-8329 479-7871 272-9591
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitrley, Deborah Pitrley, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron Russell, Dawn Sacaloff, Nick Jr. Saito, Lincoln Saulala, Nu Saulala, Toa Scarborough, Judy	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503 2070 Tudor Hills, Anch. 99507 Rt. 1, Box 820, Kenai 99611 4580 Drake St., Fbks. 99701 Ak. Pac. Univ. Box 43, Anch. 99504 Ak. Pac. Univ. Box 43, Anch. 99504 SR Box 10219, Fbks. 99701	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 443-2456 277-0841 248-4616 349-3819 776-8329 479-7871
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitney, Deborah Pitney, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron Russell, Dawn Sacaloff, Nick Jr. Saitp, Lincoln Saulala, Nu Saulala, Toa	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503 2070 Tudor Hills, Anch. 99507 Rt. 1, Box 820, Kenai 99611 4580 Drake St., Fbks. 99701 Ak. Pac. Univ. Box 43, Anch. 99504 Ak. Pac. Univ. Box 43, Anch. 99504 SR Box 10219, Fbks. 99701	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 443-2456 277-0841 248-4616 349-3819 776-8329 479-7871 272-9591 272-9591
Olds, Glenn Pelch, Mildred Perry, Lina Pfisterer, Ann Pinkerton, Judith Pitrley, Deborah Pitrley, John Ringenburg, Priscilla Roberts, Bruce Robison, Roger Rucker, Ron Russell, Dawn Sacaloff, Nick Jr. Saito, Lincoln Saulala, Nu Saulala, Toa Scarborough, Judy	A.P.U., Wesley Dr., Anch. 99504 Box 456, Seward 99664 1621 Sunrise Dr., Anch. 99504 941 N. Main, Henderson, KY 42420 4721 Kershner, Anch. Box 907, Nome 99762 Box 907, Nome 99762 Box 1015, Nome 99762 1912 Talkeetna, Anch. 99504 83 Lacota Dr., Missoula, Mont. 59801 2329 St. Elias, Anch. 99503 2070 Tudor Hills, Anch. 99507 Rt. 1, Box 820, Kenai 99611 4580 Drake St., Fbks. 99701 Ak. Pac. Univ., Box 43, Anch. 99504 Ak. Pac. Univ. B ox 43, Anch. 99504	349-9153 276-8181 224-5624 279-4367 234-0494 443-2865 443-2865 277-0841 248-4616 349-3819 776-8329 479-7871 272-9591 272-9591 479-3412

Shaffer, Barbara	7526 E. 17th, Anch. 99504	333-5605
Shaffer, John	1666 Paterson, Anch. 99504	333-6611
Shepard, Bea	Box 272, Juneau 99801	789-7354
Smay, Bob	Box 10-235 S. Stat., Anch. 99511	344-2327
Smith, Julia	Box 909, Sitka 99835	747-6333
Snyder, Charlotte	4802 Lake Otis Pkwy., Anch. 99507	349-1744
Stanton, Blythe	4869 Knights Way, Ánch. 99504	333-4862
Stanton, Ed	Rm. 203, 501 W. Northern Lights, Anch. 99503	274-1571
Stanton, Roland	3817 Fairview, Ketchikan 99901	225-3406
Stassel, Jean	911 R. St., Anch. 99501	277-2108
Still, Bill	SR 1, box 404, Kenai 99611	776-8732
Swanson, Doug	Box 681, Douglas 99824	364-2480
Thompson, Mary	Box 222, Homer 99603	235-8645
Tindell, Bee Tindell, Cynthia Tindell, John	1782 Evergreen, Juneau 99802 1782 Evergreen, Juneau 99802 Box 186, Juneau 99801	586-2319 586-2319 586-3131 243-1711
Trudeau, Danita Trudeau, William Tuell, Bp. Jack Turpin, Hope	2606 W. 29th Ave., Anch. 99503 3300 W. Northern Lights, Anch. 99503 472 E. Colorado Blvd., Pasadena, CA 91101 SRA Box 1463M, Anch. 99502	243-1711 243-3963 349-3037
Vining, Ivan Vostry, Mel Wade, Bradley	UCM, 306 Constitution Hall, UofA, Fbks. 99701 Box 8515, Ketchikan 99901 Box 428, Kenai 99611	225-3780 283-7868
Waggoner, Paul	2643 Lord Baranof Dr., Anch. 99503	248-1368
Walch, Ken	7710 Honeysuckle, Anch. 99502	243-2845
Walton, Jim	2014 Crategus Cir., Anch. 99504	279-9918
Wells, Robert	SR box 80470, Fbks. 99701	488-6955
Wescott, Leo	Box 809, Soldotna 99669	262-4901
Whitlock, Ann	3424 Cottonwood, Anch. 99504	274-0444
Willis, Loralee	5010 Seton Cir., Anch. 99504	337-7202
Wischmeier, Ac Wise, Kathleen Wise, Keith Wood, Arlene Wooster, Marjorie	687 W. Idaho Blvd., Emmett, ID 83617 Box 332, Homer 99603 Box 332, Homer 99603 3416 W. 83rd, Anch. 99502 7342 Madelynne Way, Anch. 99504	235-8528 235-8528 243-3610 333-8559
Young, Charles	SR 40018, Fbks. 99701	456-2025

F. MINISTERIAL CANDIDATES

Bill Brooks Donna Loman



IV. DAILY PROCEEDINGS

(Note: Actions of the Conference reported as petitions or recommendations are contained in this Journal in Section VII. Reports received through the Committees or to the Conference are contained in Section V. Petitions, recommendations, and reports are printed as amended or corrected.)

THURSDAY MORNING, JUNE 11

OR ENTATION SESSION — Ed Stanton gave a welcome to the members and visitors of the Conference. Introduction of delegates and guests of the Conference were made. A four generation family was honored: Mrs. Gertrude Knight; her son, Arthur Knight and his wife, LuDean; their daughter, Sue Holstein; and her son, Joey. Keith Wise, the host pastor, gave a welcome to the Homer Church and community. An informal investiture of Bishop Calvin McConnell was conducted by three of the 1980 Jurisdictional delegates. Keith Wise welcomed the Bishop and recognized his leadership since the Bishop was consectated in July, 1980. John Shaffer presented the Bishop with an ivory gavel to symbolize his administrative leadership. Barbara Shaffer presented the Bishop with a white stole made by persons in Alaska to symbolize his spiritual leadership.

Dr. Glenn Olds, President of Alaska Pacific University, reflected on the challenges of the University. Charles Young shared some highlights of the

United Campus Ministry, Fairbanks.

MEMORIAL SERVICE AND HOLY COMMUNION — John Forney and Jim Buffington were the liturgists. Bishop McConnell preached the sermon, "Where Two or More Are Gathered in My Name." The names of the honored dead were read in a prayer of remembrance.

THURSDAY AFTERNOON, JUNE 11

ORGANIZATION OF THE CONFERENCE — Bishop McConnell called the session to order for the organization of the Conference and transaction of business. Priscilla Clark was appointed to St. John Church, Anchorage, as Associate Pastor in order that she could vote as a clergy member of the Conference. At the same time, Leroy Clark was seated as a voting lay delegate from St. John Church. The Conference Secretary read greetings which have been received. Greetings from the Conference have been sent to Mrs. Palmer, Mrs. Groves, and Ac and Irene Wischmeier. The Conference instructed the secretary to send greetings to all seminary students from Conference churches. A motion was approved to allow visitors and delegates to sit in the main section of the nave. Due to the vacancy of the Lay Leader position, it was moved and approved that the Nominating Committee present a nominee to the Conference to this position. The motion to schedule a lay caucus at 3:00 p.m. was approved and the agenda was changed for this item as well as a 3:30 p.m. executive session of the clergy of the Conference. The Nominating Committee reported that the name of Marion Gotschall was being submitted for the office of Lay Leader. Jerrie and Reeves Havens were appointed as the Appreciation Committee. The motion to designate the communion love offering for the Pacific and Southwest Conference (Pacific Homes settlement) was approved. Barbara Shaffer presented the proposed changes for the Conference Rules that affect the Council on Ministries. The approval of the Rules was deferred until the Rules Committee reviewed the changes. It was moved to suspend the Conference Rules for this proposal in order that a simple majority would be needed to pass this action. It was further moved to suspend the Rules for the approval of the proposed rule changes as published in the Pre-Conference Handbook. The motions were approved. The Lay-Clergy Membership Equalization Committee was appointed: Don Hartman, Priscilla Ringenburg, and Mary Lou Hollett.

Ed Stanton presented the conference Superintendent's report (See Reports). Bishop McConnell presented the Denman Evangelism Award to Bob Smay, lay member of St. John UMC and to Don Hartman, pastor of Jewel Lake Parish.

Roland Stanton, President of CFA, gave an overview of the CFA report.

LAY CAUCUS AND CLERGY EXECUTIVE SESSION — During the clergy executive session, the Board of Ordained Ministry recommended and the body approved the recognition of the orders of Rev. John Molletti, an American Baptist clergy (1980 Discipline, Para. 419.1).

BUSINESS SESSION — Don Hartman reported to the floor that the Committee on Equalization found the lay-clergy membership to be in balance. Barbara Shaffer gave a thorough report on the proposals for the new pension program (See Reports). Jim Buffington reported that \$144,000 has been pledged on the goal of \$150,000 for the New Ministries Campaign.

The CCOM report was presented by Dennis Holway and the members of the Council. Highlighted were the following goal areas: Communications, Caring Community, Discipleship Development, and Youth Ministry. Cynthia Tyndell

gave a report for the youth. (See Reports)

STANDING COMMITTEES — The four committees met and reviewed the petitions.

THURSDAY EVENING, JUNE 11

CONSULTATION REPORT — Chris Brooks and Marion Gotschall reported on the Consultation with the National Division., Lulu Garrett, Assistant General Secretary, National Division, shared her views on the Conference and the Division. Ann Pfisterer, National Division President, spoke on concerns of the Division and the challenge of missions.

WORSHIP SERVICE — Elise Shoemaker and Richard Eslinger, Resource persons from the Board of Discipleship, led the evening worship service with innovative uses of hymns, readings, and the Biblical message. Following the worship service, a reception was held in the church.

FRIDAY MORNING, JUNE 12

WORSHIP SERVICE — Elise Shoemaker and Richard Eslinger led the worship service.

UNIVERSITY COMMUNITY MINISTRY, ANCHORAGE, REQUEST — The University Community request for agency membership in the Conference was presented to the floor and approved. UCMA was given two voting delegates by this action.

BOARD OF ORDAINED MINISTRY — Jim Buffington presented the report and it was approved. (See Reports) The report of the Continuing Education Committee was presented. Pastoral Evaluation forms were distributed for local church use. Dan Amerson reported that Bill Brooks, a ministerial candidate of the Sitka Church is enrolled in Iliff Seminary.

TASK FORCE ON CONFERENCE MEMBERSHIP — Judith Bither-Terry presented the recommendation of the task force. An amended substitute motion to allow clergy membership after six years of service in Alaska failed by a 21-24 vote. The original recommendation of the task force was approved by a vote of 37 yes and 8 no votes. (See Recommendations)

BOARD OF ORDAINED MINISTRY PETITIONS — Petition #1, Pastoral Evaluation, is to be re-written.

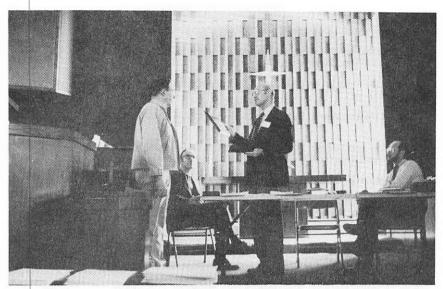
Petition #2, Continuing Education Funding (Amended and approved)

Petition #3, Continuing Education Planning (Approved)

Petition #4, Continuing Education Committee (Approved)

Petition #5, Congregational Evaluation (Approved as corrected)

PENSION REPORT — Barbara Shaffer presented the report. The recommendations were approved as presented. (See Recommendations)



Bob Smay receives the Denman Award

FRIDAY AFTERNOON, JUNE 12

EQUITABLE SALARY REPORT — John Tindell presented the report and the recommendations of the commission. Following a period of discussion and several attempts to amend the recommendations, the recommendations were accepted and approved. (See Recommendations)

BOARD OF DIACONAL MINISTRY — Priscilla Ringenburg led the Conference in a litany based on "A Theological Interpretation of the Diaconal Ministry." The following resolution was approved:

Because of our concern for and desire to encourage persons from the Alaska Missionary Conference who wish to engage in full-time professional service in the church,

be it resolved that,

we, the members of the Alaska Missionary Conference request that the Bishop, the Conference Superintendent, and the General Board of Global Ministries, make every possible effort to provide an appointment or employment for full-time professional personnel within the Alaska Missionary Conference.

REPORT OF THE RULES COMMITTEE — Marion Gotschall presented the proposed rule changes.

Proposal #4 — Clergy-spouse members of the Conference (Approved). A motion was adopted that the Committee on Rules be instructed to propose a plan for the voting membership in this Missionary Conference to the 1982 Session.

Proposal #1 — Lay representation to the Conference from the Tongan Fellowship (Referred to Rules Comm.)

Proposal #2 — Inclusive language in Conference Proceedings and the Conference Journal (Approved)

Proposal #3 — Membership on the Commission on Religion and Race (Approved)

The following petitions dealing with Rule changes were discussed:

Discipleship. Petition #4—Place the chairperson of Worship on the Conference Planning Committee (Approved)

Lay Life and Work, Petition #3 — Establishment of Courtesy Committee (Approved)

Lay Life and Work, Petition #4 — Financing Capital Improvement, etc. (No Action)

Church and Society, Petition #2 — Inclusiveness on Conference Boards and Committees (Approved)

CCOM Proposals — (All Approved)

It was moved and seconded, "that the AMC instruct the Equitable Salary Committee not only to use, but to also follow its own 'Pastor Compensation Guide. 1980." It was adopted.

CONFERENCE COUNCIL ON MINISTRIES REPORT — Presented by Dennis Holway. The four goals for 1982-1983 were adopted. (See CCOM Report) The CCOM recommendation that the Pastor-spouse Retreat be put under the jurisdiction of the Board of Ordained Ministries and that the Retreat Committee work out programs and details was adopted. The CCOM recommendation that the consultation committee to study staffing need of the AMC was adopted. (See CCOM Recommendations) A motion was approved that a monthly column on youth ministry be included in the "Great Land News Cache" edition of the United Methodist Reporter.

PETITIONS PRESENTED TO THE CONFERENCE — Dennis Holway reviewed the process of petitions: any member of a church, board, commission, committee, or agency could present petitions to the Conference. These petitions are assigned to a committee for consideration and recommendation: concurrence, nonconcurrence, referral, or amendment. Dennis presented the committees' recommendations on the following petitions:

Discipleship Petitions:

Petition #1: — Bible Revision (Non concurrence by consent)
Petition #2 — Rebuttal in Support of Liberation Theology (Non concurrence

Petition #3 — Liberation Theology (Non concurrence by consent)

Petition #4 — Annual Conference worship (Concurrence)

Petition #6 — Comprehensive camping policy (Concurrence)

Lay Life and Work Petitions:

Petition #1 — Recorded vote by name on all conference action (Non concurrence by consent)

Petition #2 — Add an additional day to Annual Meeting (Non concurrence) Petition #3 — Establishment of Courtesy Committee (Approved by action of Rules Committee)

Petition #4 — Financing for Capital Improvements and the Purchase of Property by Local Church (Approved as amended)

Petition #5 — Housing for Pastors (Removed for discussion)

Global Ministries Petitions:

Petition #1 — Procedure for starting new churches (Removed for discussion)

Petition #2 — Hiring of full-time program director (Non concurrence)

Petition #3 — Conference Missionary Secretary (Concurrence by consent)

Church and Society Petitions:

Petition #1 — Social Principles (Removed for substitute)

Petition #2 —Inclusiveness on Conference Boards and Committees (Concurrence)

Petition #3 — Inclusive language (Concurrence)

Petition #4 — Use of inclusive language in worship services (Concurrence)

Petition #5 — Capitalism (Non concurrence)

Petition #6 — Patriotism (Tabled by the committee)
Petition #7 — Inflation (Non concurrence)

Petition #8 — Religion and Race in the Local Church (Amended and Concur-

rende)

Petition #9 — Encouragement to Native United Methodist in Anchorage (Concurrence)

Petition #10 — Updated Materials on Central America (Removed for

discussion) Petition #11 — Nuclear Arms Race (Removed for discussion)
Petition #12 — Criminal Justice (Amended with concurrence)

Lay Life and Work Petitions:

Petition #4 — Financing Capital Improvement (Amended and concurrence) Petition #5 — Housing for Pastors and Families (Amended and concurrende)

A motion was approved for an offering to be received at the evening worship service for the Pacific and Southwest Conference (Pacific Homes).

FRIDAY EVENING, JUNE 12

WORSHIP WORKSHOP — The workshop was led by Elise Shoemaker and Richard Eslinger. The history of worship was illustrated through the development of current worship patterns. New concepts of worship and praise were illustrated and shared by the Conference. The workshop included a worship session.

SATURDAY MORNING, JUNE 13

WORSHIP — Richard and Elise led the morning worship. Introduction of guests and members of the Conference were made. Prayers of the Conference were shared on behalf of the Ty Curtis family. Ty was unable to attend the session because of the death of his father. The Conference moved to send greetings to Hope Wyant, widow of the founding pastor of the Homer Church. The voting delegates representing the clergy-spouse are Grace Ann Heacock and Chris Buffington.

CCOM BUDGET — Joyce Edwards presented the budget. Following several efforts to amend the budget, a substitute motion was made to restore the \$4,500.00 to the CCOM budget from contingency funds. The substitute motion carried. (See Financial Reports)

COUNCIL ON FINANCE AND ADMINISTRATION-1982 BUDGET — Roland Stanton presented the budget for approval with changes which reflect actions of the Conference. The motion to adopt the budget was referred in order that the CFA would have time to research the sources of funding for the 1982 budget additions. The motion for referral carried. A motion was made to add the name of Pastbrs' Spouse Retreat to the list of funds which may be held over for the following year's funding. (See CFA Recommendation #8)

TRUSTEES REPORT — Bea Shepard gave a verbal report as the temporary vice-president. The title to the Bayshore property has been given to the AMC trustees and will be given to the Bayshore Church. The proposed policy statement relating to property and title transfer has been published for consideration. A congregation may apply to the National Division for the transfer of title of its property. The congregation may qualify to receive title when it is incorporated and has demonstrated its exercise of consistent fiscal ability and responsibility for pastoral support, general and conference apportionments, debt repayments, building and property maintenance, property insurance, and local church program.

A question was raised from the floor concerning the title of the Clover Pass Church, near Ketchikan. The trustees and chancelor were directed to investigate the legal ownership of the land since another church group has title to the ownership of the improvements. A motion was approved to authorize the trustees of the Conference to prepare an inventory of all United Methodist Church property in Alaska.

CFA BUDGET for 1982 — The CFA reported to the floor that the \$5,150.00 requests added to the budget during the Conference were to be funded by apportionments. The total budget for the AMC for 1982 is \$312,473.00. Regular apportionments total \$166,473.00 plus \$36,000.00 raised by the Mission Sharing Fund apportionments. The 1982 Budget was adopted. (See Financial Reports) The CFA recommendations were amended and adopted. (See Financial Reports) A motion relating to changes in the proposed conference budget that may be made from the floor was referred to the Rules Committee.

NOMINATING COMMITTEE REPORT — The report was presented to the floor and additional nominations were made. The following persons were elected to these offices:

Council on Finance and Administration — Tom Scarborough and Nedra Evenson

Hunger Task Force -- Bill and Ann Still

United Campus Ministry - Bob Wells

Alaska Christian Conference — Betty Auchenpaugh

Courtesy Committee — Reeves and Jerrie Havens

Status and Role of Women — Glenna Getz and Ruth McMillan

Consultation with National Division — Don Hartman

Trustee - Jack Christian

Nominating Committee — Art Edwards

Equitable Salaries Committee — John Pitney

Alaska Children Service Board — Aleen Fison and Tom Dahl

Board of Global Ministries and Conference Missionary Secretary — Janet Kussart

Native Ministries — Debby Kaushagen and DeeDee Clark

Church Extension — Mel Vostry

Lay Leader — Marion Gotschall

ALASKA CHILDREN'S SERVICES REPORT — Tom Dahl, Board member, reported on the activities of ACS and referred to the report submitted to the Conference. Tom Dahl reported on his representation of the AMC at the consecration of the new Episcopal Bishop of Alaska, George Clinton Harris. The Conference instructed the Secretary to send greetings to Bishop Harris.

HISTORIAN'S REPORT — Bea Shepard read the report. (See Reports)

GENERAL BOARD OF PUBLICATIONS — Bishop McConnell presented the Board of Publications check of \$212.48 to Mary Lou Hollett to be credited to the Conference Pension Fund.

RULES COMMITTEE — The motion was approved on the floor that the Tongan Fellowship of the Anchor Park Church be given voting membership in the AMC. Marion Gotschall presented a revised rule change which had been referred to the Committee: Changes in the proposed or adopted Conference budget of \$1,000.00 or less may be made from the floor providing that the proposed change includes with it a designation as to what other budget category shall be decreased. This may be done without additional referral to CF&A. The rule was adopted.

PETITIONS PRESENTED TO THE CONFERENCE

Global Ministries Petitions:

Petition #1 — Procedure for Starting New Churches (Non concurrence by Conference action)

Petition #4 — David Jessup's Inquiry (Non concurrence by Conference action)

Church and Society Petitions:

Petition #10 — Updated Materials on Central America (Conference concurrence as amended)

Petition #11 — Nuclear Arms Race (Conference concurrence as amended)

ETHNIC MINORITY REPORT — This was presented by Grace Arai, Nu Saulala, and Lincoln Saito. Grace expressed appreciation to Olive Robison for continued support of ethnic minority concerns and persons. Nu shared some of the events which have taken place among the Tongan people. Lincoln shared some of his experience as a member of the General Commission on Religion and Race of the United Methodist Church. Bishop McConnell presented a certificate of participation to the AMC for full payment of the Black College Fund apportionment.

PETITIONS OF BOARD OF ORDAINED MINISTRY

Petition #1 — Pastoral Evaluation (Concurrence as amended)
Petition #6 — Training Pastor Parish Relations Committees (Concurrence as amended)

FAREWELL — Karen Carlisle presented to Olive Robison on behalf of the Commission on the Status and Role of Women a book titled **Dinner Party**, which records the notable achievements of women through the ages. Reeves and Jerrie Havens presented to Olive and Roger Robison a farewell gift from the Conference.

CONSTITUTION AMENDMENTS — Bishop McConnell read the amendments and the body ballot voted by ballot on each of the amendments.

JURISDICTIONAL COUNCIL ON MINISTRIES REPORT — Danita Trudeau reported on the activies of the Western Jurisdictional CCOM.

PETITION REPORT — John Shaffer reported on the results of the petition from the 1980 Journal, p. 21. The Jurisdictional delegates from AMC and P&SW Conference met and discussed possibilities of some form of boundary change or merger. The delegates gave no interest of change at the July, 1980, meeting.

UNIVERSITY COMMUNITY MINISTRY — David Fison reported on activities of the UCM and referred the body to the written report.

WESLEYAN NURSING HOME — Judy Bither-Terry, as a Board member and as a pastor who visits and provides worship services to the residents, reported on the Home care and activities.

NOME COMMUNITY CENTER — John Shaffer noted the changes in administrative leadership and some concerns for funding as well as the use of the Young Center.

PROPERTY TAX ISSUES — were discussed by Tom Dahl and how rental of the church properties must be done with understanding of the tax laws. This is the third year of property tax issues in Nome.

The CCOM was requested by a motion of the Conference to begin consideration and direction for the Bicentennial of the UMC in the U.S. (1984), the 25th year of statehood of Alaska (1984), and the 100th year Anniversary of Methodists in Alaska (1986).

HOUSING FOR PASTORS — A motion was made to amend the previously adopted Lay Life and Work Petition #5 (Housing for Pastors and Families). Due to the length of the motion, Bishop McConnell ruled that the motion was to be printed and placed into the hands of the delegates. The amendment was to become an item of business after the evening's banquet.

VOTE ON CONSTITUTIONAL AMENDMENTS — The tellers reported that fifty-one (51) members of the Conference were present and voted on the Amendments

Amendment #1	Yes 45	No 6	Abstained 0
Amendment #2	49	2	0
Amendment #3	51	0	0
Amendment #4	51	0	0
Amendment #5	50	0	1

1982 CONFERENCE SESSIONS — Turnagain United Methodist Church invited the Conference to hold the 1982 sessions at Turnagain Church, Anchorage, Alaska. The invitation was accepted.

MOTION FOR ADJOURNMENT — It was moved that the 10th session of the AMC stand adjourned, sine die, following the worship service on Sunday, June 14.

SATURDAY EVENING, JUNE 13

BANQUET — The banquet was held at the Mormon Church in Homer. Tom Dahl was the Master of Ceremonies. Barbershop-style music was provided by a group of women of the Homer United Methodist Church. Other music was provided by Elise Shoemaker, Richard Eslinger, Tom Dahl. David Fison told the legend of the Christmas Totem Pole. Jerrie and Reeves presented the Courtesy and Appreciation report:

On behalf of the Alaska Missionary Conference, let us thank our hosts of the 1981 Annual Conference, held amidst the majestic scenery of Homer's snow-capped peaks and glistening sea, for their gracious, considerate and unexcelled provision for all our needs. We cannot name each of you Hosting Homerites, so let us acknowledge all of you who make up the Homer Parish, including Seldovia, Ninilchik, and Homer by naming your pastor and wife, Keith and Patricia Wise, and lay members, Mary Thompson and Barbara Banta. You have made us feel at home, even providing what may be a first: an R.V. Campsite in your church yard.

We are most grateful for the faithful and concerned leadership of our Bishop and his wife, Calvin and Mary McConnell, and our Mission Superintendent and his wife, Ed and Blythe Stanton.

How greatly enriched our fellowship has been by those who have come from afar to share themselves and their expertise with us, namely: National Division Officers Lula M. Garrett and Ann Pfisterer and Board of Discipleship Representatives Richard L. Eslinger and Elise M. Shoemaker. Elise and Richard, you have made worship through music and word live in our midst and in us this week.

It is always risky to name individual persons who have contributed to our common good, but let us take that risk and name a few who may not always be acknowledged: Mary Lou Hollett, who holds the fort all year round as a seasoned veteran in the Superintendent's office, with added tasks just before, just after and during annual conference; host pastor, Keith Wise, doing double duty as Conference secretary; musicians John Forney, Art Edwards, Pat Wise, and Maynard Gross; Ruby DeBlasio for her annual traveling Book Store; Chancellor Tom Dahl for his legal counsel; local housing crew, kitchen crew, phone call crew, and any other crew whose untiring efforts have accrued to our comfort.

We would be remiss not to acknowledge with appreciation the invaluable contribution made by all pastors, their spouses, lay members, agency members, institutional representatives and all others who constitute the total body of this annual missionary conference session.

Our heartfelt prayers and best wishes attend Roger and Olive Robison, who have shared with us in ministry for nine years, and to Mel and Debbie Vostry, who will be taking a leave of absence. We all wish you God-speed.

Now, we would elicit a round of applause from everybody to everybody who has shared in our common work, worship and fellowship throughout this conference session. Will you join me?

Bishop Calvin McConnell presented the State of the Church Address. The areas of the church as support groups: laity in mission, women, ethnic minorities, families, values and faith development, violence and racism, advocacy, and spiritual nurture, were focused for challenges and examination.

BUSINESS SESSION — The amendment dealing with guidelines for sale of parsonages was presented to the floor. The amendment was discussed with great emotion and was amended and adopted. An amendment was made that the Guidelines be adopted as "suggested Guidelines" and be forwarded to the National Division before the July 31-August 1 meeting. Upon approval of the Guidelines by the National Division, they will be accepted as the Alaska Missionary Conference Guidelines for Housing Pastors and Families. This amendment was approved by the Conference.

A motion was adopted to establish a Committee on Reference and Counsel.

(See Rules)

SUNDAY MORNING, JUNE 14

LOVE FEAST — Bill Trudeau led the service and was assisted by Elise Shoemaker, and Richard Eslinger, and Art Knight, and members of the Conference shared in hymns, prayers, and witness.

WORSHIP SERVICE — Richard and Elise led the morning worship service. Bishop McConnell was assisted by Ed Stanton in the reading of the appointments.

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The Conference adjourned at 11:15 a.m.

Presiding Bishop

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V REPORTS TO THE CONFERENCE

A SUPERINTENDENT'S REPORT

Edmund B. Stanton

First of all a warm and heartfelt welcome to Alaska and the Alaska Missionary Conference from all of us to our new leaders, friends and co-workers, Bishop Cal and Dr. Mary McConnell. Our love affair with Bishop Jack and Marji Tuell has been rich and full and has helped us to be ready to be open to your ministry among us. Your eager openness to us and to Alaska, your strong leadership and deep concern have convinced us that the relationship we see developing is real and that the years ahead will be good for the Alaska Missionary Conference and for each of us personally. Thank you for being here and ministering among us.

Welcome also to Mrs. Ann Pfisterer, the new President of the National Division of the Board of Global Ministries and again to Ms. Lula Garrett of the staff of the National Division. It is especially good to have you with us this year as we come to some major issues that will affect the life of the Alaska Missionary Conference and our relationship with the National Division for years to come.

We also welcome to Alaska and the Alaska Missionary Conference Richard Eslinger and Elise Shoemaker who are with us from the Board of Discipleship to share inspiration, to lead us in worship and celebration and to open our minds to see new possibilities for enriching our worship together.

A welcome also to the Lay Members of our Conference who are new this year (Norma Luttrell, Roy Clark, Susan Holstien, Jeff Labahn). I trust we will be sensitive to your needs and understandings as we go through our work this week.

We also welcome Dick and Grace Anne Heacock and Jamie and Eric, that is welcome back to Dick who served in Alaska from 1955 to 1966. They arrived in Fairbanks after Conference last year. Welcome also to Brad, Marcia, Adam and Andy Wade who also arrived after Conference last year and to Judy, Gregg and Russell Bither-Terry of Seward who have now completed their first year in Alaska and to Dee-dee (whose real name is Priscilla), Roy, Elizabeth and Holly Clark who came to Alaska and St. John Church in August and finally a welcome to our guests and visitors who are sharing this Conference with us. We look forward to three and a half intensive days of work and discussion as we choose significant directions and decisions as we face the issues before us.

Who We Are

I would like to take a little time to look at who we are as members of the Alaska Missionary Conference. Please read the reports of the local churches, as well as our United Methodist related agencies and institutions, in the Pre-Conference Journal to catch some of the events in the life of the churches, agencies, and institutions. Several significant events for churches since these reports were written include the highly successful sanctuary fund raising program at St. John, the movement toward sanctuary remodeling and organ purchase at Fairbanks, the reaffirmation of Soldotna's need for a more adequate sanctuary unit and remodeling programs at Anchor Park and Turnagain, and a host of new members at Jewel Lake, Sitka and others. As I look around the Conference I see evidence of pain, especially in several of our smaller churches where the loss of one or two key families makes such a terrific dent in the life and strength of the church or where growth is small or non-existent. I see struggles in almost all of our churches to deal with issues or concerns within the life of the church or as the church relates to the community but I also see joys of growth and vitality in churches that are seeing evidence of new life in faith and service that they had not seen for many years. Although we have not grown in total numbers, the churches of the Alaska Missionary Conference are in relatively good health and, for the most part, in good spirits.

In talking about individuals I am so afraid I will miss important events in the life of some of our people I hate to mention any, but we cannot pass by the marriages of children of Bonnie and Ty Curtis and of David and Aleen Fison, of the first grandchild for the Fisons and a second grandchild for the Knights this.

year. The high school graduation in two of our parsonage families where Cynthla Tindell and Kathleen Wise, both who have been president of our Conference Youth Organization, are graduating from high school. We have shared with Dan Amerson in the difficult illness and untimely death of his mother, with Blythe Stanton and Ty Curtis in the death of their fathers. It is with deep regret that we bid farewell to Roger and Olive Robison as they return to Montana and as Mel and Debby Vostry begin a leave of absence although they will remain in Alaska.

We are a people of God together and in many ways we are a family, not just the clergy, but the laity also. We are people who are growing, learning, suffering, struggling, celebrating and conquering as we take our faith journey both privately and together. The enhancement of our life together as a family of Christians is one of the most significant parts of the ministry of the Alaska Missignary Conference. The statistics reported by each church are part of the "vital signs" of each local church portion of this family. I would like to help us take a look at some of the statistical evidence of how we have been doing during

the last year.

as of December 31, 1980, our statistics show that we are 23 churches with 3377 full lay members, which is 64 fewer than we reported for 1979. This has been a leveling year after two years of increasing numbers of members because our two largest churches and others have removed blocks of members after the appropriate number of years of searching and attempts at reactivation of those who had moved or dropped out of the life of the local congregations. Even though we dropped a few members we are 28 more members than we reported in 1978 and 160 members more than we reported in 1977. Our average attendance in worship is reported to be exactly the same as it was one year ago with 1746 or a number equal to 51.7% of our members in worship on the average Sunda√ (we are 40% higher here than the national average of 37%). Alaska United Methodist Churches received 321 new members with Jewel Lake and Bayshore increasing at least 10% by profession of faith and Anchorage First, St. John, Chygiak, North Pole and Sitka receiving a number greater than 10% of their mbership by transfer. In 1980 we more than doubled the number who were removed by charge conference action or withdrawal and increased the number transferred to other churches by over 25%, which also reflects the roll clearing which has been done in several of our churches.

Our reports show that we are a young family with 1293 children and youth enrolled in church school, a significant increase over 1979. This is a far higher ratio of Sunday School attendance to church membership than most of the con-

ferences of the country.

We are committing our money as well as our attendance to the life of the church. While nationwide in 1979 United Methodist churches spent \$155 per member, Alaskan churches in that year spent \$344 per member. In 1980, with the close of the Pension Fund Crusade and the completion of several building projects our giving per member dropped to \$339 per member; but we expect our record of the last six years of an average increase in giving of 15% per year to continue. If we increase our giving in 1981 and 1982 at the rate of only ten per cent per year, and I expect it to be higher, by the time we are one year into our new pension program and finished with our new ministries campaign, we will be giving at the rate of over \$410 per member per year. This realization makes the cost of the new pension program and of new building programs seem much more realistically possible.

We are also a people who give our service. Our churches are smaller on the average than those of most conferences and therefore our laity are asked to carry more local church respnsibilities and with the very small number of churches to carry the load of organization that we have in the Alaska Missionary Conference, we have a higher ratio of Conference leadership given by laity from each of our churches. To add to this burden of responsibility, United Methodists in Alaska have been given not only the right, but also the obligation to belong to various National Boards and Commissions with new General Conference legislation. As a result the 1980 Jurisdictional Conference elected Larry Bernett to the General Council on Ministries, John Shaffer to the Board of Church and Society, Keith Wise to the Board of Discipleship, Barbara Shaffer to the Board of Global Ministries World Division, Linc Saito to the Commission on Religion and Race, Tom Dahl to the General Commission on Status and Role of Women, Diane Froula to the General Board of Higher Education and Ministry,

Bishop McConnell to the Board of Discipleship and Betty DeVore was elected to the Women's Division of the Board of Global Ministries and Kathleen Wise was elected Vice-President of the National Youth Ministries Organization. This is a gloriously, embarrassingly large ratio of Alaskans in national positions of leadership; but these are people of whom we are justifiably proud and whose honor we celebrate

Our Committee on Native Ministry has struggled to find its direction and means of helping this large segment of our population, especially in Anchorage. We celebrate with them in the fruition of their efforts to provide the seed money and guidance that has made a Native Social, Recreational and Cultural Center possible. A broadly representative governing board has now been secured,

assuring the continuation of this greatly needed project.

Within Alaska United Methodists have also been key people in community services as in the intitiation of a women's shelter program in Sitka, in ecumenical refugee programs in Anchorage and Juneau, in continuing efforts in Bean's Cafe and the Food Bank in Alaska, and the International Christian Youth Exchange in Juneau and Douglas and in many other types of public services in every community in which we are represented. Alaskan United Methodists are giving an awesome and immeasurable amount of themselves in personal service in the "Great Land."

Who We Are To Be

I can't help but think that the United Methodist Church in Alaska is a lot like Charlie Brown's baseball team. They are a motley crew of inept kids, including that "funny looking kid with the long nose" (as Peppermint Pattie describes Snoopy, the dog). I am not sure they have ever won a ballgame. The opposing team may run up 93 runs in the first inning against them, they drop the ball at the most inopportune times and time after time opposing batters blow the socks off of Charlie Brown as he tries to pitch the game and lead his team. They are better at talking about the game or about theology than they are at playing the game, and yet they always seem to be out there — in all kinds of weather, against impossible odds and always with the hope that they just might possibly win and be the team they really want to be. Now as we gather at the Alaska Missonary Conference around the "pitcher's mound" to discuss our game and the future of our team, we've got a lot to talk about and decisions to make that just may affect the future shape of our churches, our programs, our ministry how we'll "Play the game." During our time together here we will be talking about grass roots needs and goals in the Council on Ministries report. One new large item will be consideration of a means of improving communication within the conference and about the work of the church in Alaska. We will be discussing the new pension program and the options and the alternatives we have to choose among. We will be spending time discussing the new possibility of having full ministerial membership and therefore the assurance of life tenure in the Alaska Missionary Conference. We will talk about our relationship with the National Division and the policies under which we will live as we deal with financial support, ministerial service and church property ownership. And of course we will be talking about our budget and what it means in terms of Conference organization, programs, local church subsidies and local church support. These are a few of the topics we will deal with before we leave.

We may talk in terms of dollars, in terms of policies, in terms of individual programs; but the issue before us is to more fully understand and accept the

mission of Christ for our Conference and our churches.

How can we, the Alaska Missionary Conference, do the things that must be done, but cannot be done by local churches alone? How can we help the churches, the individuals, the institutions most effectively and creatively to be the Church, the people of God alive and at work among the people of Alaska in 1981-82 and in the years to come?

How can we be the Church of Jesus Christ in the midst of affluence that is unbelievable (where we are so tempted to be like Lucy who refused to slide into second base because she was wearing her designer jeans)? How can we be the Church of Jesus Christ in the midst of alcoholism and addiction that is so destructive of individuals, families and society? How can we be the Church of Jesus Christ in the midst of abusive violence within our homes, within our com-

munify and our world? How can we be the Church of Jesus Christ in the midst of apathy toward others' needs and of hedonism that seeks only our own pleasure above all else? How can we be the Church of Jesus Christ in the world where the atrophy of faith has left people without roots, without guidance, without hope?

As the world around us moves in a pendulum swing seemingly toward greater reliance upon military and forceful means of solving problems and away from protecting the rights and meeting the needs of the poor, the powerless, and the voiceless masses of the world, we often seem to be struggling in the kind of isolation that makes us feel that we are the only person in this whole land that is singing the Lord's song. We feel like we are Charlie Brown at bat with the whole game resting on our hitting a homerunm and that no one of us has the strength or the skill to tackle the problems before us. We are few, we are small, we are weak and alone, we are often afraid to be the worshiping, celebrating, witnessing, learning, growing, nurturing, serving people God wants and expects us to be. If we try by our own strength by gritting our teeth, we will burn out before anything significant happens.

We have a witness to make, a God to glorify in word and deed without fear, without shame, without sense of inferiority. It may be that few will respond to an open faith where Reason, Tradition, Experience and Scripture are all avenues through which we come to knowledge of God's love for us, God's will

for us and the transforming power of God's spirit within us. We have a gospel that is the Good News of God's creating, sustaining, forgiving, omnipotent love and woe be unto us if we are silent when we ought to speak. If we are negligent in our teaching, unworthy in our example, lukewarm in our worship, or unwilling to risk being the Body Christ calls us to be. By ourselves we are nothing and like the seed planted in shallow soil we wither before we pro-

duce significant fruit.

How can we be the church in mission? It is by the grace of God as we draw upon the strength of the Spirit that is within us, as we recognize the gifts and graces God has given us, as we find support in the fellowship of love of like minded persons about us, as we take ourselves lightly enough to recognize that the world may see us as fools for Christ's sake. Let us also recognize that we are called to the highest task of any humans to be God's people in faith, in work, in witness. God is with us. In this we glory and hope, through Jesus Christ our Lord. Amen.

B. CONFERENCE COUNCIL ON MINISTRIES

The Conference Council on Ministries is charged with the responsibility for the program of the Alaska Missionary Conference. Programming, on the conference level, calls for an awareness and sensitivity to program directives from the General Conference and to the needs of the churches in the Alaska Missionary Conference.

In this regard, the Alaska Missionary Conference occupies a somewhat unique position vis-a-vis the rest of the Methodist Church. Alaska, though geographically large, has relatively few Methodists. Our 23 churches and 3,000 members represent a group smaller than many districts in other Methodist conferences, but the distances between our churches are much greater than those

with which any district, anywhere must work.

These factors affect our style of programming. We are unable, with our more limited resources, to respond to all thrusts of the general church. We must be selective and focus our programming to be effective. Our size does, however, give us a distinct advantage over other conferences in our attempts to respond to the needs of the local churches. Each church has the opportunity to have

direct impact on conference programming.

With the beginning of the new quadrennium, we are defining new program directions for this conference. The questionnaires that the congregations, administrative boards, and pastors were asked to complete last September are a way of providing input to conference programming. The results were tallied and the Conference Council on Ministries developed program ideas to meet the needs illuminated by the questionnaires. The results of those questionnaires are contained in the following report.

The Design of the Questionnaires

The design of the questionnaires that were sent to the churches was "exploratory" in nature. That is, we did not know enough about what responses people in the churches might give to write questions that allowed only for checking a fixed, pre-determined response as in a multiple choice question. Questions were instead "open-ended." This type of questionnaire is more difficult to analyze and requires the categorization of responses. It does not lend itself to much statistical analysis. In this case, categories are simply listed with a percentage of respondents who mentioned the category.

The questionnaires not only gave us insight into the needs of the churches in the Conference. As expected we gained the necessary information to create a tighter, more easily analyzed questionnaire the next time we engage in this pro-

cess.

Analysis of the Results of the Congregational Questionnaire

Two thousand congregational questionnaires were mailed to the churches along with the request that people attending church on Sunday, September 14, complete them. Four-hundred-thirty-two questionnaires representing 20 churches were returned. We do not know what the total number of people attending church on September 14 was, but it appears as though the rate of return for con-

gregational questionnaires was approximately 25%.

In general, the results from all the churches that responded were similar to one another. People indicate that their greatest need from the church is for a caring community and the opportunity for spiritual growth. Most respondents did feel that their church did represent a caring community. Only 25% of the respondents mentioned "spiritual growth" as something happening in their church that they felt good about. This may indicate that "spiritual growth" is an unmet need in our churches. The question asking for a listing of work that needs to happen in the church was met with no response. This may indicate that there are no felt needs for anything additional at the church or it may indicate no time or inclination to answer the question.

In general, the Methodist congregations of Alaska are very positive about

their churches.

Analysis of the Results of the Administrative Board Questionnaires

The Administrative Boards of the churches were asked to complete questionnaires that were more extensive than those completed by the congregations. (For specific results, please refer to the enclosed tables.) The areas of education, music, and evangelism were most frequently listed as program areas that respondents felt were well done in their churches. It is noteworthy that youth program was least frequently listed as a program area that is well done. Youth program was most frequently listed as a program area that seems to consistently fall through the cracks. In general, then, youth programming seems to be a problem area in our churches.

Questions that dealt with church response to conference programming were interesting, if not cause for rejoicing. Forty-six percent of the respondents did not know of conference programs. Twenty-two percent of the respondents did not answer the question at all. We must conclude from the lack of awareness of conference programming that we are not doing much, are not communicating with churches about what we are doing, or that our programming is irrelevant

to the churches.

Refer to the enclosed tables for results on the questions relating to the Conference Goals generated in 1977. For those goals that are listed as having an impact on the churches, there were several comments saying they doubted and wondered about their church's progress being related to the designation of a conference goal. It is impossible for us to determine cause-effect relationships in these situations, but we cannot necessarily conclude that conference program goals were directly responsible for church progress in the areas of the goals.

The question relating to style of communication of conference program produced few specific results. Several respondents were somewhat incredulous at

item\''d'' which states that the "conference recommends a goal but then shares no resources." People were certain that the question was incorrectly worded. It was not. This is an approach to conference programming that we frequently use. Respondents tend to see it as ineffective. While for every category of sharing donference programming the "no opinion" section garnered that largest response, there are some tendencies. People are relatively indifferent about mailings to the local churches. Respondents tend to favor regional workshops and are most favorable to persons itinerating to the churches to share conference programming.

Analysis of the Results of the Ministerial Questionnaires

There were twelve questionnaires returned by ministers. Areas of need in programming pinpointed by the ministers focus on youth program, human needs programming, and evangelism. It is good to note that all ministers had heard of conference programming, but many felt that the Conference was too distant from the churches. To quote one respondent, "It is difficult to make conference programs owned by the church." Ministers responded similarly to administrative board members to questions about the impact of the conference goals on their churches. Ministers were, however, of stronger opinion regarding the approaches to sharing of conference programming. The only approach they tended to see favorably was "persons itinerating to the local church." The use of videotapes for conference-wide sharing was suggested. It was also suggested that ¢hurches could share more ideas with one another with conference help.

Response to the Questionnaire Results

The Conference Council on Ministries, after reviewing the results of the guestionnaires, decided upon the following program areas that needed developmenti They are:

1) the caring community

2) communication and organization

3) spiritual growth4) youth

The following goals and program recommendations were developed in these areas of identified need. The proposed budget for 1982 was developed to allow for meeting the goals. It should be noted that the goals are for a 2-year period rather than the 4-year time span to which we have been accustomed. This is done, as discussed last year at Annual Meeting, to compensate for the more rapid turnover in Conference membership that is experienced in Alaska. The two year goals will make it more likely that those who attempt to achieve the goals will have greater ownership of thoe goals by virtue of having been part of creating them.

GOALS — 1982-1983

Goal 1: To improve communication within the Conference so that:

 Churches have the opportunity to share ideas with each other.
 Church members become more aware of Conference programs, events, and resources, so that in a follow-up questionnaire for administrative board members in September, 1983, 80% will be familiar with Conference programs.

A To establish an Alaska edition of the Texas Methodist Reporter that would have a monthly section of Alaska Missionary Conference news and weekly editions of the paper with general news of the Methodist Church.

1) There will be a minimum of 750 subscriptions of which most would be sent directly to the homes of selected members of the churches.

2) The Reporter will serve as the main line of communication within the Conference, replacing other newsletters and mailings of an informational nature.

3) The CCOM will be responsible to arrange for the publication of the paper.

Goal 2: To develop a sense of "Caring Community" within the Conference:

A. Time will be scheduled at Annual Conference Sessions to develop an awareness of others as persons.

B. There will be time included in all Conference events and meetings for the development of relationships between participants, with the chairperson of the event being responsible for its content and scheduling.

C. Small group fellowships will be encouraged within the churches by providing a small group resource library in the Conference office along with an annotated bibliography describing the materials. Resources will be publicized in the Reporter.

Goal 3: To emphasize the development of knowledgeable disciples of Christ in our churches and to provide resources and opportunities for the spiritual growth of individuals in our local churches.

A. A training event for two individuals from each church who are interested and committed in teaching adults and instructing them in Bible study will be held in the fall of 1982.

Goal 4: To give ongoing support and direction to youth ministry in the local churches.

A. Bi-monthly packets containing details of progam possibilities will be mailed to the leaders of each youth group in each church beginning January, 1982.

B. Training retreats for youth leaders will be held in 1983.

C. COORDINATOR OF THE CONFERENCE COUNCIL ON MINISTRIES

Joyce Edwards

Having completed more than a year of work as the coordinator of the CCOM, I would like to share with the Conference something about what I see as the tasks of the position. I work approximately 10 hrs. per wk. and function as the "executive" for the CCOM. In the past year, the need for direction in planning by the CCOM and the process by which that has been done have been the primary tasks in which I have been engaged. The CCOM is a lively and committed group that is on the way to doing a more than outstanding job. This year we have been "laying the groundwork," defining problems, and thinking through solutions. Much of the results of that thinking is contained in the suggested goals and the proposed budget for 1982. We are also struggling with questions of style of program in the face of rising transportation costs and budget limitations.

With much of the groundwork laid, I see few new priorities for my time in 1981-82. The computer in the Conference office should simplify much of the direct communication via letter to groups of people. Since the job of Council coordinator requires that the coordinator do all the secretarial work, a great deal of time is spent in those clerical tasks. This summer is planned to be a time to learn how to utilize "Vector" the computer.

The priorities I see for the position in the coming year in addition to the ongoing tasks of following up on conference action and administering CCOM include the following:

1. spending more time studying resources and helping churches locate the resources they need.

2. study aspects of "volunteerism" as they relate to the human resources in our churches. Help churches find ways to staff programs through supportive networks for volunteers.

3. try to visit churches when possible to hear concerns and needs and to provide specific programming help when requested.

4. function as a resource in suggesting creative ways for the churches and the conference to deal with the 80's as changes in government, economics, and culture create new needs for ministry in Alaska.

Churches are encouraged to contact me if they need help with resources or programs. I will help in whatever way I can to make the ministry of the churches in Alaska as vital and alive as they can possibly be.

D. LAY LEADER REPORT

Sandra Moore

The 1981 Lay/Clergy Conference was the primary emphasis for the June, 1980-June, 1981 term. Planning for leadership and coordination began in July, 1980, with assistance and suggestions from Ed Stanton, Marianne Inman, and Barbara Shaffer. Bishop Cal and Dr. Mary McConnell provided able and dynamic leadership in the areas of church growth and evangelism, using Lyle Shaller's book, Assimilating New Members, as a guide for a portion of their presentations. Each church has one or more copies of this useful text for individual application. The successful February weekend at Birchwood Camp was attended by a maximum of 68 lay and clergy people. Lay Care Ministry was also a part of the directed study which took many interesting directions: small group sharing; role playing; church group discussions and prayer; and total group participation. Bishop Cal's "first person" sermons were a highlight of the worship services; the music and food also received excellent ratings. Plans have already started for the 1983 event.

Out of five recommendations from my predecessor, the one which has been accomplished is the Lay/Clergy Conference for 1981. Attendance at the Association of Annual Conference Lay Leaders meeting was not possible since the dates

coincided with the Lay/Clergy conference.

Recommendations:

1. Continue the preparation of organizing and conducting the 1983 Lay/Clergy Conference for which the dates have been determined as Feb. 11, 12, and 13.

(The following recommendations are ongoing from the 1980 report and recommendations)

2. Organize for the ongoing administration of the lay speaking program —

coordinator, publicity, training, opportunities.

3. Work with the General Board of Discipleship in developing a lay care ministry program for the General Church, as referred by General Conference.

4. Work with lay leaders of our churches to define the role and responsibilities of the local church lay leader.

E. UNITED METHODIST WOMEN

Marlion Gotschall, Conference President

The organization of United Methodist Women in Alaska includes approximalely 328 members in 16 local units. In response to concern for development of leadership skills, program planning skills, mission education and pluralism the following goals were established for 1981:

1. To continue the development of regional mission education events with 3 in 1981: a) Southeast, b) Kenai Peninsula, c) Anchorage; with the major focus on

mission studies to include spiritual growth emphasis.

2. To develop a guide/aid to assist local units to focus on membership by encouraging them a) to specify a person to be responsible for membership development, b) to be more inclusive by reaching out to potential members with a special concern for ethnic and younger women.

3. To help local units develop skills in program planning and goalsetting by a) providing resources to interpret the purpose, b) conference officer itineration, c) providing a process of re-evaluating local programs to adjust to changing life

styles, d) providing officer training.

4. To continue through 1980-84 quadrennium a special emphasis on implementing the Racial Justice Charter by developing a plan which would coordinate the committee on nominations efforts on inclusiveness/racism and the specifics of the Racial Justice Charter. Create a special conference task force to bring this plan to the January 1981 Conference Executive meeting.

Issues new and continuing are: Women in Crisis, Criminal Justice, Legislative Action/Involvement, Racism and World Development. These have been part of programs at Annual Meeting or Mission Education Events, a special workshop or community action emphasis. World Development will be the focus of workshops in the near future. Four additional concerns came out of the President's Consultation with the Jurisdiction Core Planning Group this year — Extremism, Stewardship of the Earth's Resources, Peace and Disarmament and Sexism.

The proposed three Mission Education Events were held in March of this year. We continue to experience great value from these events not only in mission education but in fellowship and supportive community and spiritual growth on a regional level.

As we continue to evaluate ourselves in the light of pluralism, we discover many things we must consider and change. Conference leadership profile shows middle to high range in economic status, all are married, most are white, with a better balance of employed/unemployed, age and geographic spread.

In order to broaden and enrich our experience, the Conference leadership has committed themselves to reading books from the recommended Reading List and discussed at each Executive Committee meeting. We will more easily be able to encourage local women to participate in the Reading program. We also have tried to emphasize team building in order to be supportive of each other and enable us for the tasks at hand. The third emphasis will be continued pursuit of the opportunities for workshops for the membership sponsored by Women's Division. The first in the series is projected for this fall's Annual Meeting — a Financial Promotion Workshop which will really focus on the basis for mission. The second workshop will be in January of 1982 for Conference Executive Committee on Leadership Development, with projected regional workshops for the general membership to follow.

F. REPORT OF THE CHAIRMAN OF THE HISTORICAL SOCIETY

To the 10th, (14th), (40th) Annual Conference of the Alaska Missionary Conference of the United Methodist Church, for the 77th year of organized work in Alaska, and the 95th year since the first Methodist work in Alaska was started:

Every once in a while we get requests for historical information — sometimes from a local church (even occasionally from other denominations, which we can often answer); and I got to wondering if you realized what our main sources for this information are. Actually the local pastors, and their predecessors, are our main sources.

In order to compile our lists of "anniversaries," important dates, Charter Sundays, dates for new buildings, etc., we read ("with a fine tooth comb") the reports of the pastors, and all the other reports, too, in the Annual Meeting Journals. If there is no report there, that year is pretty much a blank as far as the history of your church goes.

We've been over part of this before so I'll just summarize it. In a few instances the Pastors' reports were printed in the Pre-Conference Handbook instead of the Conference Journal. At first, at least, the Pre-Conference Handbook was to be of limited distribution, with only a certain number printed, and I couldn't convince anybody that the Chairman of the Historical Society should get one. Since the Chairman was not a member of the Annual Conference and was not expected to attend, why should he or she have a Pre-Conference Handbook? Finally, I did get the word across and we seem to be on the mailing list for the Pre-Conference Handbook.

Another thing about the Pre-Conference Handbook...Historically, it seems that all books have been handled "reverently." (Witness the Cairo Geniza;, the Dead Sea Scrolls, etc...) What library do you know that will accord the same respect to a mimeographed book — of all shapes and sizes, held together with one paper clasp — as to a printed booklet? What happens to your history?

However, for a while, there were no pastoral reports at all, with the idea that the Superintendent could cover all the churches in his report, and save all that space and money. (I grant you that the Declaration of Independence is a gem and takes up very little space — could be printed very cheaply — but for factual content you need the Constitution.) I'm willing to wager that the Superintendent may even learn few things by reading the pastors' reports.

Unless you think I've got you all wrong, let me admit that I know as well as you do that you do not all write in deathless prose, particularly when writing up a report of your church's happenings during the year, to meet a deadline like,

say, tomorrow.

You may sit down to write your report right after the Administrative Board has voted against a pet project that you've been working toward for a year or so. Or the Church Treasurer may have said, "We owe \$3,717 in local bills, and somebody named Stanton in Anchorage wants to know when we're going to send our apportionment, whatever that is..." Or maybe somebody has just phoned and asked, "How come you don't ever use the Bible in your preaching?"...or maybe somebody has called and said, "I can't think of a thing that you're doing wrong!"

Sb I thought I should remind you that you are recording history when you write these reports, not only your own, but the history of many other people, in your church and in the Conference. We need the reports if we are to keep a record of that history. And another thought...It is true that you make history by writing it...but it is even truer that you suppress history by not writing it.

Suppose you tell me that we are trying to act like a real Conference, and you tell me that a real Conference — take Pacific and Southwest, for example — they have a two volume Journal over two inches thick in all, and they don't print pastors' reports. And I will reply, "Yes, I know a few other ways, too, that we won't be like Pacific and Southwest for a few years...and — I have been receiving for over forty years, their printed Conference Newsletter, Circuit West, now a weekly part of the United Methodist Reporter. If I were a Historian of the Pacific and Southwest Annual Conference, I would make that one of my main sources. I might also add that the Historian in Pacific and Southwest Annual Conference can visit more churches by driving 100 miles than I could traveling 5,000...And you don't seem to budget travel money for the Historical Society.

Here's a "vignette"..."See this picture! It's of Great Uncle Josh Leviathan who fore a bear apart with his bare hands...It's a legend back where I come from, but I'm the only person who has a picture of him...My cousin Ha!...I got the picture, see...It's mine...Ha!" So the book comes out, and it turns out that cousin John also had a picture of Great Uncle Josh, and his name appears in the book..."Picture of Great Uncle Josh used by courtesy of Cousin John L----")

Pictures are a lot more fun if they're shared! But, suppose, too, that you had this picture of a big, husky, hairy man with huge hands, and no label — "Well, I

don't know who he is so I may as well throw it away..."

Suppose you are looking through your old albums and boxes of pictures of family and friends. "Here's a family reunion picture at the old family farm...Where?...I dunno...just heard it referred to always as the old family farm...Who are the people?...Well, there's Grandma and Grandpa...and that little boy must be my father...and I suppose those other people are my relatives, too, if it's a family reunion..." Or..."Here's a family picture at the old family farm at LaFox, Illinois...See, here's a piece of paper attached where Grandma wrote down all about the farm and named all the people in the picture, in order, from Left to Right..."

Does this give you an idea of what I'd like for you to do right away, with your

own pictures and all the church pictures you can get your hands on?

Plans for the future:

For Conference last year we want to have an exhibit of "Firsts." We'd like to have pictures of the first building your church met in, and your first pastor. But that's not all. So go through your church pictures with First in mind: First building; first pastor; first member; first baby baptized; first musical instrument; first WSCS president; first SS Supt., etc...Label them. If you have extras, send them to us. If you don't have extras but are willing to have us copy them, send them and we will copy them and return them.

(Are you wondering how you are going to get these things done? The best way

is to "delegate." If you don't have a historian in your church, now is the time.)

If there is anyone out there who would be interested in a pictorial booklet showing some of the history (in a nutshell) of the Methodists in Alaska, please yell. We've been talking about this idea for several years, but I have yet to hear a word about it — favorable or unfavorable!

We are working on a film strip (or slide set) of the history of the Alaska Mission of the Methodist Church which we hope may be ready by next Annual Conference.

1981 ANNIVERSARIES (at 5 year intervals)

1886	Rev. and Mrs. J. H. Carr sent to Unga by WHMS	95th
1901	First Building for Douglas Methodist Church	89th
1906	Methodist Church in Fairbanks started by John Parsons	75th
1906	Methodist Church started in Nome	75th
1906	"Reindeer" Mission opened at Sinuk under WHMS	75th
1906	First Seward Church building constructed	75th
1911	Lavinia Wallace Young Community Center started, Nome	70th
1921	Seldovia Church begun	60th
1941	Third Annual Meeting (None held between 1905 and 1941) held in	
	Seward by Bishop Bruce R. Baxter	
1946	First unit of Douglas Community Methodist Church built	35th
	Charter Sunday, October 26, 1946	
1946	First Conference Historian elected, L.C. Wright	
1946	Hope Methodist Church building erected	35th
1946	Seward Sanatorium opened by Woman's Division, June	35th
1951	Mobile Ministries Services begun at Homer, Anchor Point,	30th
	Girdwood, Ninilchik	
	(Note:) Mobile Ministries begun in Kenai, Soldotna, Cooper	
	Landing as an Advance Project, 1950)	
1951	First Service in Homer with Cecil Wyant, Pastor, July 15	30th
1956	Moose Pass Church Building	25th
1961	New church building in Nome	20th
1961	New church building in Ketchikan	20th
1966	Jesse Lee Home moved to Anchorage	15th
1966	East Anchorage Church organized	15th
1971	Charter Sunday, Jewel Lake, Tri-Anchor Oarish, May	10th
1976	Aywaan Bering Sea Larger Parish formed	5th

G. REPORT OF THE BOARD OF ORDAINED MINISTRY

Jim Buffington

It has been a very busy and good year for our Board of Ordained Ministry. One of the most helpful things was a training event of the Western Jurisdiction held in Seattle in the fall. Our entire board was able to attend. Another training event was held in Nashville, Tennesssee, on Continuing Education, to which we were able to send a representative. The single most important issue, however, was the development of a task force to prepare and review whether or not we should have clergy membership in the Alaska Missionary Conference. After establishing this task force, meetings were held and it was decided to make a recommendation and open the question to discussion at the Lay/Clergy Conference in February, 1981.

H. REPORT OF THE ALASKA MISSIONARY CONFERENCE BOARD OF DIACONAL MINISTRY

Priscilla Ringenburg

The chairperson of the Alaska Missionary Conference Board of Diaconal Ministry attended a training session on the new Disciplinary requirements for

diachnal ministers. This training session for officers of conference Boards of Diadonal Ministry of the Western Jurisdiction was conducted by staff persons of the General Board of Higher Education and Minisry in San Francisco in early December, 1980. Highlights of this training were presented at the Lay/Clergy

Conference in February.

A diaconal minister, as defined by the Discipline, is, "a person who in response to God's call has committed his/her life to professional or fulltime ministry in the United Methodist Church, and who has met standards set by the General Conference, the Division of Diaconal Ministry, and the conference Board of Diaconal Ministry, and has been consecrated in accordance with the Discipline of the United Methodist Church by the laying on of hands of a bishop at a session of Annual Conference."

The diaconal minister's training, in addition to that required for proefessional certification (Bachelor's degree or higher), includes graduate level studies in both Old and New Testament, theology, church history, United Methodist doctrine and polity, and the mission of the church in the contemporary world.

The serving ministry of the diaconal minister is often in such vocations as Christian Education, evangelism, music, church business administration, communication, health and welfare, or church and community work.

1. COMMITTEE AND COMMISSION REPORTS

1. Stewardship Cultivation Committee Report

Jim Buffington

It is a very positive report that our committee has to make in regards to the New Ministries Campaign. At the time of the writing of this report we have received either in funds or pledges, \$138,035. As you remember, the goal set by conference in 1980 was \$150,000. I feel this is a very attainable one. Much of the responsibility, however, is in the hands of each local church. You need to keep your people informed of what is happening on the conference level and also within the local church about the progress. You can help by giving all your new members a chance to pledge towards this campaign. Next year, give everyone who did not pledge to the campaign a chance to pledge. Most of all, we want to say thank you to everyone for doing a fine job.

2. Education Report

Chris Buffington

The following were accomplished this past year:

1. Letters were mailed in September, to pastors and education work area chairpersons with ideas to celebrate the 200th anniversary of the church school and Christian Education Sunday. Special offerings received were \$588.91.

2. A second MADD (music, art, drama, dance) workshop was held in the Anchorage area to give training opportunities for church school teachers and other interested persons. This was held in September. Those attending, although few in number, felt it was a very helpful, worthwhile activity. The offer was extended to hold similar events in other parts of the state, but there were no requests.

3. Communications went out in December to encourage the celebration of Student Recognition Day by involving college students in breakfasts, worship,

or other special ways.

4. Five persons attended the Adult Ministries Workshop in Ellensburg, Washington, in February. Expenses were paid by the education budget and the Christian Education Sunday special offerings. Those who attended were Peter Michalski - Anchor Park; Dana and Susan Wallingford - Bayshore; Judy Hagan Ketchikan; and Linda Pavey - Anchorage First. These persons received new ideas to involve adults in ministry and learned new models for doing so. They are available to share in other churches.

3. Report of the Conference Missionary Secretary

Roger Robison

In three mailings to pastors, lay members, and local church people designated responsible for "Missions," I have attempted to encourage participation in missionary outreach, especially in the giving of Advance Specials to general, national, and Conference projects. I've asked for ideas to share—"This worked for us," and have passed along some of the figures from Dave Blackburn's office. Dave's report for the year, 1980, shows that our churches gave \$1,190 to National Advance projects, and \$53 to Ethnic Minority Local Church. The total was down 27% from 1979. A brighter perspective emerges when we note that the per member Advanced amount is \$3.52 compared with an average of \$2.16 for the whole denomination.

In September, there was an Alaska get-together of the secretaries of the conferences in the Western Jurisdiction. In a way, it was a frustrating experience to hear them discuss district and sub-district mission education activities in their Conferences. We don't have these events in Alaska, but the United Methodist Women do hold annual Mission Education Events....These are quality events, but are limited to the most involved U.M.W. members. Very few pastors take part, to say nothing of male members of our congregations.

In March, we had a rare opportunity to meet Mary Sue Lowry, physician in Chile, Mission-Interpreter-In-Residence. Her preference, and that of others who itinerate, is to stay in one place for several days to share in depth with small groups, rather than trying to hit each church for a short visit. It may be possible for Mary Sue and/or her husband, David, to return to Alaska within the next year and a half.

Much of the ineffectiveness of the Missionary Secretary this year has been due to my failure to give enough time and effort to this assignment. I also feel hampered by our structure. For example, while the 1980 Annual Meeting voted to ask each church to develop a partnership with an ethnic minority church, I haven't known whether the Conference Council on Ministries attaches priority to this goal. In other Conferences, the Conference Missionary Secretary takes part in Council planning. I would suggest that our Conference choose one of these options: 1) combine C.M.S. responsibilities with those of the Global Ministries chairperson, who is on the council; 2) combine C.M.S. responsibilities with those of the Council Coordinator; or, 3) give the C.M.S. a voice on the Council.

4. Family Ministries Report

Art Edwards

Resources available:

- 1. The STEP Program: This is a course which teaches a method of Systematic Training for Effective Parenting. The design is for a small group of 8-12 persons. This is a self-taught study requiring a leader able to direct and encourage discussion. The Leader's Guide and cassette tapes are in the Conference office.
- 2. Membership has been purchased in MARC (Media Action Research Council) which can provide, through a trained leader, a series of films concerning T.V. Both Dick Heacock and Joyce Edwards are certified Television Awareness Training leaders.
- 3. Fifty songbooks were purchased for use at family camp and other conference activities, such as the Lay-Clergy Retreat. The songbooks are a mixture of folk songs, spirituals, camp songs, and traditional hymns and may be borrowed by contacting Art Edwards.
- 4. Joyce and I are also able to provide a four-session program on family life in a limited number of local churches each year. The series includes a description/definition of families; pressures on the family; and ways into reconstructed family life. The sessions are all inter-generational and include traditional worship, contemporary music, family activities, and small group discussion. This program was shared in the Homer UMC in March.
 - 5. Family Camp is available at Birchwood July 3, 4, and 5. The maximum

cost per family will be \$80. The camp will be a time for recreation and revival, as we explore independence and interdependence.

5. Youth Ministry Report

Dennis Holway

Last summer, our Conference Council on Youth Ministry meeting was held in conjunction with annual conference. Such a setting seems to be the best use of Conference funds. Cynthia Tindell of Juneau was elected president and has served well in that capacity. Cynthia, along with Dennis Holway and Kathleen Wise of Homer, attended the Jurisdictional Youth Convocation this past summer. As a result of that event, Kathleen was elected as a Western Jurisdictional representative to the National Youth Ministry Organization, and at their first meeting Kathleen was elected Vice President!

Rev. Dennis Holway has continued his work as the conference youth coordinator. In conjunction with his own continuing education, he was able to attend

the National Forum on Youth Ministry at Estes Park, Colorado.

Several adults have responded to the case of youth ministry... Dee Dee Clark was dean of a highly successful winter camp at Birchwood. Ketchikan hosted the Southeast Convocation which was under the leadership of Chuck Young. John Forney, along with several other pastors and lay people coordinated a very creative and meaningful Confirmation Camp that involved youth from seven churches.

Youth Service Fund money has been received from several churches and a conference wide newspaper has been published under the leadership of the CCYM President and Council.

Our ministry survey identified youth work as a top priority in every church. As I look to the future, I see a definite need for an increase of financial support in order to minister to the youth ministry needs of our local churches. With the support of the conference, I am convinced we can minister to this need in an effective manner.

6. Commission on Religion and Race

submitted by Grace Arai

The Commission on Religion and Race began their year at a meeting to plan their presentation for the 1980 Annual Conference. As a Task Force for the Ethnic Minority Local Church emphasis, we met with Joel Martinez and Lula Garrelt from the National Division in May. It was a valuable meeting, helping to set some of the goals carried out this year.

A survey of ethnic minority members of United Methodist churches in Alaska, completed in the fall, indicated that our churches have begun the process of inclusiveness, with congregations including Alaska Natives, Tongans, blacks, Japanese, Filipino, Chinese, Hispanic, Korean, Vietnamese, and Hawalian. We thank all the churches for their responses to the survey.

On October 19, an Intercultural Potlatch in Anchorage gave some of these ethnic minority members an opportunity to celebrate their heritage with fellow United Methodists. The sharing of food, music and stories revealed both a rich

cultural diversity among us and a oneness in the Lord.

As a task force for the Ethnic Minority Local Church emphasis, the committee encouraged churches to choose an EMLC partner in the Lower 48. Although we have not yet followed up on this project, some congregations may wish to take it up for next year. The task force strongly supported Art Edwards' efforts to obtain funding for the Tongan Fellowship from conference and national United Methodist sources. Leaders, Nu and Toa Saulala, work at their own jobs as well as take care of pastoral responsibilities for the fellowship. The Tongans have enriched the life not only of the Anchor Park congregation, but also of many Anchorage churches through their singing and luaus.

We are fortunate to have one of our Commission members, Lincoln Saito, on the General Commission on Religion and Race. He attended a Commission

meeting in March.

Much of the year was spent making arrangements for racism workshops that

would train local church leaders, CCOM members, and CCORR members. At the time of this writing, regional workshops on racism are planned for April 24 in Juneau, April 25 in Anchorage, and April 26 in Fairbanks. Leaders for the workshops are from the General Commission on Religion and Race. They are Dr. Woodie White, General Secretary, and the Rev. Kenneth Deere, Associate General Secretary. Each region will hold a consciousness-raising session on racism for all interested persons. In addition, the following are planned: in Juneau, a session for local church leaders, CCOM members in the region, UMW members, and pastors: in Fairbanks, "Star Power," a simulation experience dealing with power and powerlessness: in Anchorage, a training workshop for CCOM members and the CCORR. We hope that out of these workshops will come an awareness of the effects of racism, an emphasis on inclusiveness, and suggestions for action in the coming year.

7. Report of the Commission on Status and Role of Women

The Commission on the Status and Role of Women has met monthly to develop a common understanding of the task and quadrennial goals. The group is outstanding in its sense of purpose, concern and insight.

A recent statement outlines the job in this way:

The Commission on the Status and Role of Women (CSRW) was created at both national and annual conference levels to open up church structures to the full participation of women. It tries to accomplish this by being an advocate, a catalyst and a monitor. The CSRW advocates for women's special needs, for example, by bringing petitions before the annual conference. It monitors church agencies to determine how well women are being included. It acts as a catalyst by bringing people and resources together to enable change to occur. The scope of the CSRW includes problems of women both within the church and in society at large, since societal conditions may keep women from realizing their full potential as Christians.

1. As Advocate: the Commission has worked to establish communication with the Superintendent, raising questions and offering suggestions to increase participation at Annual Conference, to facilitate nominations, to offer education on women's issues. In this role, no process has been worked out to assist individual women "to be heard" when they have a specific need.

2. As Monitor: a survey made in 1977 will be updated, but several local churches report a good level of participation of women, in some cases in the less usual roles of Trustees and Financial Officers. Six women serve on the Conference Council on Ministries, and one, as CCOM Coordinator. To fulfill this role, a representative of CSRW should be invited to attend CCOM and other

Board meetings where no travel expense is involved.

3. As Catalyst: this is the area of greatest activity. A travelling suitcase of resources continues to serve local churches and is being updated. It will be on display at Annual Conference for scheduling in 1981. Two movies will be shown at Annual conference and 50 hymnals, Brothers and Sisters, Sing, will be used there and can be borrowed throughout the year. A Worship Service, "Celebrating Women," is being prepared to use in local churches, possibly with an itineration team. The National newsletter, Flyer is being mailed out; responses are needed on how mailings can be more effective and useful. Other resources, particularly in worship and education, are being researched.

These goals are "never done," but continue to grow and challenge. May this

be a year of increased sensitivity and opportunity.

8. Food Bank of Alaska

Food Bank of Alaska is a community based effort to assist those in need by providing a central warehouse for the collection and redistribution of donated food items. The food is given to nonprofit agencies with feeding programs to aid the ill, the needy, and infants. The agencies provide emergency food boxes, residential care, and on-site meals. The donated food comes from individuals, commercial sources, and from the agencies with donations beyond their immediate use.

Organized in 1979, the distribution of food began in April, 1980. Warehouse space was rented at 1025 Orca Street in Anchorage. Currently, the Food Bank serves twenty helping agencies in the greater Anchorage area, Willow, and

The Food Bank is supported by individuals, church, and community groups, businesses, and foundation grants. Much of its initial support came from several church denominations with funds designated to assist the hungry. Among these gifts were two of \$20,000 each from the United Methodist Church. The Flood Bank is an Advance Special Project of the United Methodist Church.

The daily program is under the supervision of a part-time staff person, Robert J. Nielsen. Office hourse are 12:30 to 4:30 each weekday. The mailing address is Box 3324, Anchorage, 99510. Marjorie Wooster (East Anchorage United Methodist Church) was a member of the organizing committee and serves as Vice President of the Board of Directors. Contact the Food Bank for more information or with guestions.

Many thanks to all who share in the Food Bank's program as volunteers and

with membership donations.

9. Report of the Conference Committee on the Superintendency and Episcopacy

During 1980-1981 this committee prepared an evaluation instrument for the mission superintendent which was distributed to the Bishop and members of the committee and shared with staff from the national division. The two-fold purposes of the evaluation were to clarify the perceived needs of the conference and the perceived emphasis of the superintendent. Since the committee has no budget, the work was carried out through 43 letters and numerous phone calls, which though somewhat difficult, is not an impossible method through which committees may function.

Members of the conference are encouraged to contact any of the committee with additional suggestions for evaluation or concerns and joys pertaining to the Conference's and individual's relationships with the superintendent and the Bishop. The committee members are: John Shaffer, Greg Eicher, Art Edwards, Verda Carey, Arleen Wood, Marion Gotschall, and Kathleen Wise.

10. Report on Evangelism

Fred Brantingham

The past year, my first with Conference organizational responsibilities, has been one of learning and growing. I would like to be at our annual meeting to personally share the results of this year. But an unavoidable schedule conflict makes that impossible. Therefore, I offer this summary as a report and invite such gluidance for this ara as the Conference may deem appropriate.

At the suggestion of John Tindell, the plan was adopted to bring Dr. Alan Walker, Director of Evangelism of the World Methodist Council, to Alaska as a portion of the "Mission to the 80's" effort. Under this plan high profile community wide events will be held in all three major population centers. Fairbanks is scheduled for September 27 and 28, Anchorage September 29 to October 1, and Juneau October 2 and 3. The key persons in each community are John Tindell in Juneau, Bill Trudeau in Anchorage, and myself in Fairbanks. The Mission to the 80's events serve as focal points for each local congrega-

The Mission to the 80's events serve as focal points for each local congregation to use to both reclaim our evangelical heritage and to obtain good knowledge on current evangelism. Support thus far has been good both within Methodism and from other cooperating denominations. I urge each member of

the Conference to join in reaching out to the community in this way.

It was recommended to the Conference Council On Ministries that the Foundation for Evangelism Denman Evangelism Award be used to recognize those who are most effective in this area. The Council On Ministries accepted this recommendation and this year the first awards are being given. That there were several nominees for this first set of awards is indicative of at least two things. First, that there is effective and ongoing evangelism occurring in this conference. And second, that there is acceptance of this award to recognize people and to encourage others.

In a related vein, I believe our Conference should continue to support the Ecumenical Training For Ministry In Alaska. This offers an organized method of raising up indigenous ministries within Alaska. As such, it can help provide the depth that is needed if the Gospel is to be effectively carried throughout our state. The first formal meeting was held last year with Ed Stanton representing our Conference. The second periodic meeting is scheduled for this August. Our Conference should plan to both increase its support for the meeting and for the ongoing effort. Request that specific general and ordained ministers be named by the Conference as representatives for this project.

The living and spreading of the gospel of Jesus Christ is at the core of our reason for being as a Conference. We are moving and acting. We need, both individually and corporately, to find ways to do more, to be more, and most of all

to help others find The Way.

11. Alaska Missionary Conference, Church Extension Task Force Meeting, Mission House, February 17, 1981

The meeting was called to order by Bob Smay, Chairman. Scripture was read by Ty Curtis; Bishop McConnell offered prayer.

Ed reported that more applications have been received than before from pastors interested in coming to Alaska. Good possibility for a new pastor for our new ministries church.

Jim Buffington reported on the New Ministries Campaign. Approximately \$130,000 in pledges. Jim and his committee will continue working until the cam-

paign is over subscribed.

Unalaska: Ed has written to the National Division, Lula Garret, that there is still need for work in Unalaska. New York is willing to explore the situation. Will try to go to Unalaska to visit when in Alaska the next time. It was suggested that the Cold Bay Area was another possibility of an area where there was a need. Possibly Unalaska and Cold Bay could be considered together.

Jim Buffington raised the question as to whether the work of the Native Ministries Committee for a Native Center would fall under one of the priorities for the New Ministries work. It was the consensus of the group that it may not come within the scope of the New Ministries because of the statement that it is a

ministries for and to people.

The priority list that was established in 1980 was reviewed. Another area that the church may want to look at in establishing new ministries is the Bethel Area. This area is growing. Bill Trudeau raised the question of whether there would be an advantage to establish another ministry for a group within the same language area as to establish work in another language area. (Nome). No action was taken on this, except to be open to the needs for future work in this area.

Discussion was held as to the responsibility of the Church Extension Task Force. There is an apparent need that this needs to be clarified. It was the consensus of the group that it did have the responsibility and authority to recommend the area for the New Ministries work and see that it is started.

Further clarification as to the status of the Church Extension Task Force

could be brought before the Annual Meeting.

Discussion was held as to what area in the Mat-Su Valley should be considered first: Willow, Wasilla, Butte Area, along the highway, Sutton, Trapper Creek, Beluga.

Approximate Cost, 7-81 thru 12-81:

\$ 9,600 Salary & benefits

4,800 Housing

2,100 Car Expense (figure at per mile cost)

\$16,500 total

It was the general consensus that we not work in the immediate area of Wasilla and Palmer where the Presbyterians have their churches; work can be done in the areas of major population with an outreach program up the highway.

ACTION: Ty Curtis moved that in line with the established priority list the Church Extension Committee move to start new work in the Mat-Su Valley and that the Church Extension Task Force work with the Superintendent and Bishop in allocating funds for New Ministries and in recruitment and appointment of a new minister. Seconded by Mel Vostry, motion passed.

ACTION: Brad Wade moved that we pursue the second priority in Valdez. Ty

Curtis second. Motion passed.

It was suggested that the Council on Finance and Administration set an interest rate figure to be used for the funds that come in on the New Ministries Campaign; with a balance of \$2489.24 in the account. Receipts for 1981: \$5,049,24. Church Extension Account balance, 12-30-80: \$11,855.82.

12. Outdoor Ministries and Camping. Report to the Alaska Missionary Conference, April 15, 1981.

Jim LaBau

1980 was an active and successful year for the area of Outdoor Ministries and Camping in the Alaska Missionary Conference. A statistical summary of numbers of campers and the kinds of camping activities participated in by each of the Alaska United Methodist churches is attached to this report. That statistical summary supports the opening statement of this report.

There were many different camping and outdoor ministries opportunities provided during the year, and all local churches participated in some way. Although there has been some decrease in use of camping facilities for Junior age campers over the past 2 years, most other camping experiences saw an increased participation. The Confirmation Camp experience has been the area

with the greatest increased use.

Another successful part of the Alaska Outdoor Ministries and Camping program involves the Minority Children Camping Scholarship Fund. In the past, this Advanced Specials fund has been activity promoted by the Nome church, and Nome youth have benefited most from this fund because it provided opportunities for Eskimo and Indian children and adults to participate in camping and outdoor ministries activities, not only in the Nome area, but in a sharing experience with Birchwood Camp. Nome young people have also participated in the Birchwood Confirmation Camp as a result of use of this fund. In the final analysis, all participants who shared camping experiences with the Nome youth benefited, and it is with a great deal of excitement we look forward to the continuation of this experience.

The continued excellent camping opportunities in 1981 only need the promotion by local churches to assure that this coming year will be as successful in

Outdoor and Camping ministries as the past years have been.

13. Report of SE United Methodist Camp Committee, 1980-81

Claudia Kelsey, Chairman

The Junior-Junior High Methodist Camp held at the Argetsinger facility, August 10-17, 1981, was an "unqualified success." Campers and staff members from Ketchikan, Sitka, and Juneau-Douglas, under Co-Directors Candy Perry and Claudia Kelsey, enjoyed a well-rounded camping experience on the theme, "The Earth Is the Lord's." "Outside" resource persons such as Maggie Jacoby, who demonstrated collecting, making and use of natural dyes, and continuing the process into carding, spinning, weaving; and Dr. Roger Eichman, who gave a good background demonstration of mineral resources (including gold and gold mining) and capped his appearance by departing for one of his mining claims by helicopter; and Ilse Degan, a ballet dancer and dance teacher from Seattle who enlivened the lives of the campers by teaching them ballet routines and producing exceptional skits, made the experience memorable for all.

Labor Day weekend marked a new experience in Inter-Church Family Camping, when 39 persons, representing 4 denominations, comprising 7 families and 9 individuals, enjoyed camping, working, playing and worshiping together. KP chores were divided up among the families and new discoveries were made on how to cook bacon and scramble eggs for 35-40 people, etc. Two of the families present volunteered, before this camp was over, to help plan for next year's, and the date was set, then, for another Inter-Church Family Camp Labor Day weekend, 1981. (A fifth denomination has indicated plans to join with us this year.)

Camp Use, June, 1980-June, 1981

USDA Forest Service, YCC Program Methodist Youth Camp Inter-Church Family Camp	June 8-Aug. 9, 1980 Aug. 10-18 Aug. 29-Sept. 1	43 campers 35 39
Alaskans for Peace (Day use) A.W.A.R.E. (Day use - a University	Oct. 11 Nov. 15	40 (approx.) 15
program for women)		
Thanksgiving Dinner (Day use)	Nov. 27	70 (approx.)
Northern Light Church Council	Jan. 16, 1981	16
Retreat (Day)		
First Baptist Church	Feb. 6-7	30
Girl Scouts, Valley Group	March 27-28	100

Coming up:

Capital School Classroom Group	May 13-18, 1981	
Capital School Classroom Group	May 18-22	60 (approx.)
Methodist Youth Camp	May 31-June 7, 1981	
(Inter-Church Family Camp)	(Sept. 4-7, 1981)	

The Camp Managers have submitted the following part of the report:

The maintenance and general upkeep of the camp facility at Eagle River is centered around the resident caretaker (plumbing, electrical, trails, garbage, etc.). Over the past four years seasonal work parties composed of local work teams and traveling groups have been able to complete the following projects:

Underground electrical line to the warehouse-workshop.

Underground water line to the bathhouse.

New pump and water system.

New cabin floors.

Improved plywood bunks with 50 new sleeping mats.

New exhaust pan and range hood installed.

Storm windows for lodge and kitchen.

Bath house drain field improved.

Lodge and outhouses given new coat of stain, 1980.

Caretaker's cabin in process of being enlarged and improved.

s/Steve and Maggie Jacoby

On the strength of the Camp's good financial status, and with the knowledge that 1) we need suitable housing on the camp site for a resident manager, and 2) that we have the ideal camp managers right now, residing at the camp, and should try to provide suitable housing for them (as well as take advantage of their building skills), the Camp Committee undertook a year ago to provide materials and assistance for remodeling of the managers' cabin. With volunteer assistance of many persons, but particularly of Steve and Maggie Jacoby, Camp Managers, Pat Gorman who assisted in construction and particularly in wiring, and Frank Maier, Architect, who provided plans as well as working on the building, an extremely suitable and desirable managers' cabin has rapidly taken shape. Plans for this summer include the cutting and use of rough siding, using a borrowed "portable saw mill" loaned by Ladd Macaulay,

and the installation of a septic tank and drain field (serving the managers'

cabin only).

With budget cuts pending in the US Forest Service Youth Conservation Corps program, we suddenly find ourselves facing a camping season with very few commitments for camping programs and therefore a serious deficit in anticipated revenue (\$7,000+). Every effort will be made to obtain more users for the Camp for this summer but we are aware that the middle of April is late to be starting on this effort. We are certain that we can build a good camping program for the summer of 1981, and this effort will begin at the same time as the one for this summer.

The Camp has always been designated as a year-round facility. We have discovered, however, that certain changes need to be made in the main lodge and kitchen if we plan to use it during the coldest winter months. The Committee has, therefore, reluctantly decided to close the Camp for outside groups during the three coldest winter months. (This is a flexible decision for winters like

this past one, which didn't really have any coldest winter months.)

Since the 44 acres on which this Camp is situated is a Forest Service lease, we are governed somewhat by Forest Service decisions. One provision, which is also part of our Camping Committee's philosophy, is that the Camp is made available to all groups (space available). Another is that we pay an annual fee for the use permit for the land, and the lease is renegotiable at certain intervals. At the present time the Forest Service is "rathering" about changing its methods of determining the amount of the fee. This process has been going on for at least two years and has not yet been decided, so we are still operating under the old lease which is being extended each year until the Forest Service makes up its mind. The present fee is \$47 per year, but we have been informed that the fee may go up a great deal in the next lease — or not at all, according to how they decide to make the assessment.

In the meantime, as a result of physical inspection of the Camp, the Forest Service has sent a list of improvements, repairs and maintenance items which they feel should be made to bring our camp up to safe and operating standards. We agree with their recommendations and are hoping to organize local work

parties to work on these during the summer months.

14. Native Ministries Report

Esther Combs, Chairperson

The Native Ministries Committee has been involved in providing funding assistance and direction to a project adopted at the January 16, 1981 meeting. The project is called the Alaska Native Social and Recreational Center. The purpose of it is to provide a place where Alaska Native people can gather with friends or relatives, hold social and cultural activities, receive information about jobs and be referred out to them as well as receive any general assistance from outreach workers in the center for shelter or other basic needs.

As of this report, 4/21/81, we have hired a temporary project director who has

completed the following requirements set forth by the committee:

1. Sent letter to all the profit and non-profit native corporations asking for

1. Sent letter to all the profit and non-profit native corporations asking for their support of the project by funding and representation on a board of directors.

2. Held two public meetings to inform the community of the project and res-

pond to any questions.

3. Followed up on written communication by making personal contacts with native corporation officials.

4. Formed a ten member board (total membership is to be around fifteen)

which is to have its first meeting on April 28, 1981.

5. Provided a written proposal to the Municipality for funding and held several meetings with their funding officers.

15. Report of the Continuing Education Board of Ordained Ministry

Continuing education for pastors is not a new concern to the Conference. The

Board of Ordained Ministry has made grants for continuing education opportunities for a number of years, and has assisted in providing funds for Pastor/Spouse Retreat. The largest share of monies available for such purposes has come from the Ministerial Education Fund monies withheld for Conference use (MEF money is an apportioned amount — 2% usually of a local congregation budget — of which the first 25% is retained by Annual Conference Boards of Ordained Ministry for "programs of ministerial education").

Several factors are necessitating more intentionality on the part of the B.O.M. for the distribution of continuing education grants. First, more persons are applying. The amount of money for Alaska is limited, especially when one considers that travel is a major part of the expenses involved in most opportunities. Therefore, it will be important both to provide additional funding

resources and develop ways to sort out distribution of those funds.

Second, more kinds of opportunities are being applied for. Some requests are for assistance in advanced degree programs (long and expensive), some are for short-term workshops, some are for lecture series, some are for university classes, and some are for training for conference or congregational responsibilities. Again, some way must be found to sort through the applications and

make grants on a reasonable basis.

Third, General Conference has mandated continuing education for all pastors. The specific implementation of that mandate, however, has been left to Annual Conferences and Boards of Ordained Ministries. Our Board will have to establish policies over the next few years to address the issue raised by General Conference: What qualifies as C.E.? Is C.E. related to performance evaluations, and if so, How? How much C.E. is required of Conference members? What happens if a given pastor does not choose to participate? How can C.E. be defined in such a way that it "fits" the style of ministry of individual persons?

Fourth, the use of performance evaluations raises the question of how C.E. funds are directed. Is C.E. primarily to assist persons in the development of weak areas of ministry? Or, is C.E. primarily to strengthen areas of ministry in which competence has been exhibited? Are C.E. experiences simply a "hit or miss" thing as courses of interest are available? Or, are C.E. experiences part of an over-all personal strategy for growth? If the latter, how is that plan initiated, evaluated and carried out? And can the Conference fund long-term personal growth oriented plans for all its pastors? Is there a higher value placed on "re-tooling weak areas" than on long range development?

The Board of Ordained Ministry is struggling with all these issues now at the same time. It is doing that with the continued Alaskan difficulty of "no money for regular meetings," "a one-person C.E. committee," "small amounts of money available for grants," and already some hostility over methods for their distribution. The recommendations put before conference in the Pre-Conference materrials are a first attempt to deal with the issues raised.

Related to C.E. is another matter the B.O.M. is concerned with: Performance evaluations of pastors by the Pastor/Parish Relations Committee. The scope, nature, and usefulness of these evaluations have been in question in Alaska since their inception. The Division of Ordained Ministry of the United Methodist Church is preparing materials to assist in the development of good evaluation techniques. Some of these publications are being made available to Annual Conference participants. It is hoped that they will be shared with congregation P.P.R. Committees by the Lay Delegates and the Pastors.

16. Task Force on Conference Membership

Judity Bither-Terry, Chairperson

At the Annual Conference session in Fairbanks, June, 1980, the Board of Ordained Ministry proposed a task force "to prepare and review the pros and cons of clergy membership in the Alaska Missionary Conference." (Page 46, 1980 Journal

The Task Force was appointed and met in Anchorage December 5 and 6. The Board of Ordained Ministry attempted for geographical, sexual, clerical, and lay inclusiveness in selecting members of the Task Force. We are: (c) clergy, (l) lay.

Calvin McConnell (c), Portland Bill Trudeau (c), Anchorage Art Knight (c), Douglas Juidith Bither-Terry (c), Seward Ed Stanton (ex officio) (c), Anchorage Joe Alter (I), Juneau Sandra Moore (I), Anchorage Bonnie Curtis (I), Anchorage Sally Lowrey (I), Fairbanks

We also attempted to be inclusive in terms of how long persons have resided in Alaska. With the exception of Bishop McConnell, we have lived here from seven months to 45 years!

After many hours of dialogue, some tension, and some laughing together, we have come up with the following procedures. A recommendation to be discussed at Llay-Clergy Retreat, then voted at Annual Conference in Homer, June, 1981; a list of the options we perceived possible, with possible advantages and disadvantages for each option; some hypothetical situations for your reflection, which we hope will emotionally help you to see both sides of each option.

Recommendation

That the Alaska Missionary Conference retain the present home missionary status, whereby pastors retain home Annual Conference membership; and that further consideration of conference membership to be deferred until the time there are 30 parish appointments available in Alaska, or until General Conference action requires reconsideration.



VI. STATISTICAL AND FINANCIAL RECORDS

A. COUNCIL ON FINANCE AND ADMINISTRATION

RECOMMENDATIONS

1. That the 1980 concluding statistics be used to produce the 1982 Grade Point Figures.

2. That all requests for funds from the Conference budget be submitted to the

Council before its spring meeting.

3. That the superintendent's salary be determined at the rate of 150% of the base salary for non-self-supporting churches, plus the appropriate amount for years of service and benefits provided all pastors.

4. That the total amount for salary subsidy be set at \$108,627 for 1982, in-

cluding \$34,000 from the New Ministries Fund.

5. That the total budget of the Alaska Missionary Conference for 1982 be \$312,473, including \$247,473 from the Alaska Missionary Conference, \$60,000 from the National Division, and \$1,000 from the General Board of Higher Education and Ministry, \$4,000 from Board of Global Ministries.

6. That the Grade Point Figure for each local church be the average of the

Membership Grade Figure and the Local Expense Grade Figure.

The Membership Grade Figure equals total local church membership divided by the total Alaska Missionary Conference membership at the end of the last

calendar year.

The Local Expense Grade Figure equals the individual church expenditure divided by the total expenditure of all Conference churches in the last calendar year. Local expenses include general church expenses, church school expenses locally paid portions of pastor salaries and other benefits. NOT TO BE INCLUDED are loan repayments, interest, building improvements, and benevolences.

Each church has a right to appeal to the Council on Finance Administration for an adjustment if there are unusual circumstances, provided this appeal be made prior to the spring meeting of the Council before the Grade Point Figures

are published.

7. That the apportionments set by the General Council on Finance and Ad-

ministration be accepted for our Conference for the 1982 calendar year.

8. That all cash balances in the expenditure divisions of the Conference budget revert to the general fund at the end of the fiscal year, except funds received for Christian Education Offering, Audio-Visual Library fees, Council on Youth Ministries, and Conference portion of the Ministerial Education Fund, Pastors-Spouse Retreat, as well as funds designated for Native Ministries, which may be held over for the next year.

9. That all churches participate in Advance Special giving.

10. That all the churches give vigorous support to all United Methodist Institutions in Alaska, as follows:

Alaska Pacific University Alaska Children's Services Nome Community Center University Community Ministry

University Community Ministry, Anch.
United Campus Ministry, Fairbanks

Wesleyan Nursing Home, Seward Birchwood Camp Argetsinger Camp Local church approved Advance Specials

11. That all churches receiving funds to supplement the amount paid the pastor by the local church shall conduct an Annual Every Member Visitation.

That we aggressively develop increased local financial support within the

Conference.

13. That the Conference be aware of Conference Rule B-6, section 3, which states, "All requests for apportionments upon the charges of the pastors for Conference wide appeals for financial support for special causes shall first have to be referred to the Council on Finance and Administration."

14. That all agencies receiving funds from apportionments shall submit

audits annually to the Council before its spring meeting

Acc	ct.		Balance	Receipt and/or	ments	
No.	. Т	itle	12/31/79	Budgete	ed Actual	12/31/80
	i					
200		nisterial Support nsion ot. Salary	^	45057.00	0500 00	0
200	MIL	nisterial Support	U	45857.89	2502.33	
010	_1.		754.05	681.//(a)	2037.33 (b)	
		nsion	/54.25	10/8/.50	9108.36 21400.00 6545.90 2617.46	2,433.39
		ot. <u>S</u> alary		21400.00	21400.00	0
221	Sup	ot. Travel	0	6545.90	6545.90	0
223	Syp	ot. Utilities ssion House Entertainment ssion House Refurbishing ary Sharing	0	2617.46	2617.46	0
224	MIS	ssion House Entertainment	207.00	767.00°	937.35 1704.94	0
227	MIS	ssion House Refurbishing	3151.20	0	1704.94	1,446.26
250	Sal	ary Sharing me Community UMC mer UMC vard UMC ka UMC yshore UMC w Hope UMC nnectional Administration	0	29556.45		0
251	Νφι	me Community UMC	0	14614.00	14613.96	0
252	Hoji	mer UMC	0	7755.00	7755.00	0
253	Selv	vard UMC	0	10100.00	9135.26	0
254	Sitt	ka UMC	0	3970.00	3969.96	0
255	Bay	yshore UMC	0	13858.00	13857.96	0
256	Ne	w Hope UMC	0	4588.15	4588.15	0
300	Cor	nnectional Administration	0	21832.49	4121.50	0
	i		124	126.51 (a)	30137 50 (b)	
310	Col	of Office Expense	ō	8518 51	8518 51	0
311	Sed	retary Salary	'n	14400 00	13260.00	ń
313	Pal	roll Tay	⊿10.78	4564.94	4825.37	150.35
314	Off	ice Fauinment	410.70	1/00 00	1162.88	150.55
315	Lad	ial and Acct Services	705.00	4500.00	4205.00	Ö
314	Ott	nf. Office Expense retary Salary yroll Tax ice Equipment gal and Acct. Services ice Rent	773.00	4300.00	4373.00	ŏ
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		.			-	2,254.33
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421	VV ()	tod Atoth Student Day	288.50	1500.01	1323.51	405.00
422	Uni	led Mein. Student Day	20.00	/2./5	6/./5	5.00
423	HUI	nan Relations	30.00	814.65	839.65	5.00
430	HOL	iger	144.40	613.94	/33.40	25.00
435	Em	nic Minority Local Church	87.00	20.00	107.00	500.00
450	Ald	ska Children's Services	0	1299.11	719.22	580.00
451	Ala	Great Hour Id Communion ted Meth. Student Day nan Relations tger hic Minority Local Church ska Children's Services ska Pacific University terence Advance Special istian Education Offering ska Institutions	0	695.00	390.00	305.00
455	Con	iterence Advance Special	43.90	0	0	43.90
460	Cnr	istian Education Offering	1075.16	736.61	137.70	1664.07
461	Ala	ska institutions	0	28.00	0	28.00
500	Dis	clipleship	0	334.00	25.73	0
510	YOU	ijn Ministries	407.55	2567.75	2660.20	315.10
511	You	ith Service Fund	90.00	35.00	36.66	88.34
520	Out	door Ministry	0	2397.61	1681.94	220.00
530	Auc	ilp visual Library	842.57	437.69	602.38	28.00 0 315.10 88.34 220.00 677.88 0 2,982.87 (c) 1,175.00 (a)
540	Pas	itpr Spouse Retreat	0	4253.67	4253.67	0
600	Chu	inch and Society	2982.87	1800.00	1413.87	2,982.87 (c)
700	Glo	bal Ministries	1919.43	3850.90	2388.12	1,175. 00 (a)
800	Lay	Life and Work	(100.00)	4692.65	3447.70	•
900	CCC	DM Travel	0	2877.84	2877.84	0
901	Coo	rþinator Salary	1904.45	3615.00	3000.00	1,904.45
902	Coo	rținator Admin.	0	350.00	255.63	0
903	Coo	ishian Education Offering ska Institutions cipleship of Ministries of Ministries of Ministry tip Visual Library of Ministries of Ministries of Ministries of Life and Work of Ministries	0	300.00	165.00	0
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004	Missionger					
	_	381.50		657.13	189.12	
905	Council on Ministries Miscellaneous	0	200.00	76.29	0	
	Miscerialieous					
1000	Board of Ordained Minis.	1918.07	675.50	319.02	2.274.55	
	Board of Diaconal Ministry	1710.07			2.274.33	
1020	Council on Finance & Admini			1440.91	0	
	Native Ministries Program	21228.87		88.00	22,375.87	
1040	Native Minis. Sal. Support	8163.00		00.00	9,163.00	
1050	Univ. Comm. Minis., Anch.	0103.00	_	5396.33		
1060	United Campus Minis., Fair.	Ö		9000.00	874.61	
1070	Birchwood Truck	0		1000.00	0	
	Church Extension	15114.43		6208.68	0 11,853.83	
	Property, Emergency &	548.29		485.00	11,055.05	
	Maintenance Fund	340.27	U	465.00	63.29	
1111	Bayshore Project	0				
	Homer Project	Ŏ		100.00	0	
	Hope Church	132.36	344.50	279.12		
	Kenai Project	1515.47			197.74	
1120	Moose Pass	7602.64	0	0	1,515.47	
	North Kenai	340.00	0	0	7,602.64	
	Nome Special Fund	4734.89	_	-	340.00	
1122	Seldovia		0	0	4,734.89	
	Sitka	48.51	0	0	48.51	
	Soldotna	15.00		500.00	0	
	Minority Children	2150.22	0	0	2150.22	
1130	Camping Fund	1700 40	7007 /3			
1151	Nome Eskimo Worker	1735.45		1905.00	7,387.86(e)
	Missionary and Education	4815.47	0	0	4,815.47	
1145	Pipeline Chaplaincy	332.95	0	0	332.95	
1170	Servicemen's Fund	2140.93	0	0	2,140.93	
	Special Projects	1060.00	0	0	1,060.00	
1100	Special Projects	397.52	0	200.00	197.52	
1200	Hospital Insurance	(1270 70)	32474.07	26473.20	4,721.08	
1205	Property Insurance	22723.75	28716.06	24802.24	26,637.57	
	Workmen's Compensation	(83.59)	3147.83	2930.18	134.06	
1215		(11130.77)	12432.49		(25,826.30)	
1220	Home Mission Revolving	(993.61)	34181.82	27128.02	(724.02)	
1225	Emergency Travel	(773.01)	235.00	33912.23	60.00	
1230	Advertising	364.37	5746.40	175.00	369.69	
	Pension Crusade	60021.90	27857.60	5741.08		
1245	New Ministries			537.68	87,341.82	
	Contingency	20001 70	7055.82	4566.58	2,489.24	
	Conference Benevolences	28981.78 11454.48	14205.86	23427.68	19,759.96	
. 200	Comerciale Delie Acteure2	11434.48	9557.27	14189.70	6,822.05	

^{*}Disbursements do not include the unspent amounts in most budget accounts reverting to the Benevolent Reserve Account on 12/31/80.

a. Funds transferred into account.

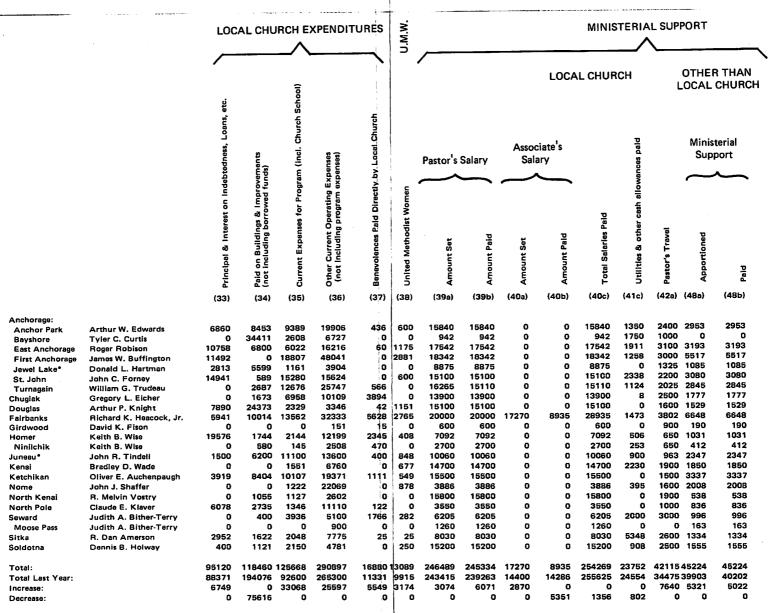
b. Funds transferred from the account to accounts with budgeted items.

c. Grant monies for Church and Society. d. Grant monies for Evangelism program.

e. Includes designated funds.

	CHURCH MEMBERSHIP						_	CHURCH SCHOOL			_	U.M.M. U.M.W.			PRO	PROPERTY & OTHER ASSETS			rs							
	Total members reported at close of last year	Received on Confession of Faith or Restored	Received from Other UM Churches Received from Other Denominations	Removed by Charge Conf. action or withdrawn	Removed by Transfer to Other UM Churches Removed by Transfer to Other Denominations	Removed by death	Total members at close of this year	and. princ	ogrator 1 bapti	Number of Persons On Constituency Roll	Total enrolled in confirmation classes	Number of Leaders Philipper in all classes B. service (B. 6th peads)	nician in all classes of groups (b-o	Youth (7th thru h.s.) All Classes & Groups Adults (post high school) Ail Classes & Groups	Total Church School Membership	Avg. Attendance Sunday Church School (all ages)		Avg. Attend. short term classes & groups Members joining on Confirm, of feith	Membership in Chartered UMM	Amount Paid for Projects Membership in UMW	Amount Paid for Local Church & Community Work	Value of church land, buildings & equipment	Value of Church-owned personspes & furniture	Value of Other Assets (cash, securities, other properties, etc.)	Indebtedness of land, buildings, equipment, furniture and other assets.	Other indebtedness (current expenses, etc.)
Anchorage:	(1)	(2)	(3) (4)	(5)	(6) (7)	(8)	(9)	(10) (11) (12)	(13)	(14)	(15) (16) ((17) (18)	(19)	(20) (21)	(22)	(23)	(24)	(25) (26)	(27)	(28)	(29)	(30)	(31)	(32)
Anchor Park Bayshore East Anchorage First Anchorage Jewel Lake* St. John Turnagain Chugiak Douglas Fairbanks Girdwood Homer Ninilchik Juneau* Kenal Ketchikan Nome North Kenai North Pole* Seward Moose Pass Sitka Soldotna	262 30 219 385 95 266 219 123 104 506 19 70 35 201 148 308 147 25 20 56 14	13 11 13 16 12 7 0 19 0 1 0 6 2 3 4	17 1 3 0 4 1 3 5 2 29 11 4 2 2 7 6 1 0 0 3 1 0 0 3 5 4 5 1 1 0 0 0 0 0 0 0 0 0 6 3	10 7 17 69 2 15 4 0 0 0 2 0 0 13 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 8 1 0 0 23 7 24 3 1 0 0 12 10 16 0 0 0 1 2 0 0 0 0 2 0 0 3 5 5 0 0 0 2 0 0 3 5 5 5 0 0 0 0 1 0 0 0 1 0 0 0 1 0	101200000000000000000000000000000000000	262 36 189 340 111 276 219 142 103 457 19 71 32 192 159 308 150 21 22 54 14 88	32 90 1 157 60 1 137 102 1 96 2 61 198 1 5 89 18 80 86 122 46 29 27 32 6 54	9 85 7 30 8 78 1 92 3 88 1 23	322 49 121 61 89 7 7 0 0 0 78 48 65 30 23 22	6 1 2 3 0 0 10 8 8 0 0 0 0 0 0 5 5 4 4 0 0 0 0 0 0 0 0 0 0	11 4: 0 (8 2: 10 4: 25 5- 12 4- 6 1: 5 1: 5 1:	55352739900305944 <u>9</u> 552011	25 96 7 31 19 39 13 61 10 10 23 40 8 7 24 32 5 12 34 61 0 0 21 20 0 0 9 10 26 22 29 10 45 10 15 10 15 10 16 4 4 16 0 0 13 11	215 83 153 155 60 238 70 140 42 216 0 95 0 52 107 118 111 50 30 0 52	102 64 21 6 92 20 77 30 30 10 104 0 48 12 15 4 120 0 63 8 0 0 40 0 65 73 35 25 35 13 0 25 35 16 6 0 0 31 4	183 183 183 183 183 183 183 183 183 183	5 5 8 7 2 5 1 1 5 5 6 0 0 0 0 1 1 2 0 0 0 1 1 0 0 0 0 0 0 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 25 0 0 0 24 0 59 0 0 0 16 0 41 0 0 0 16 0 31 0 19 0 20 0 0 0	0 450 1126 0 0 2050 0 1115 950 0 1519 0 500 508 1115 1604	789000 0 645000 1296000 187500 517000 900000 470000 510000 1105595 75000 194000 329000 55000 65000 225000 65000 292000	101240 127000 96000 91800 47000 86000 93000 110000 0 0 125000 0 0 59000 12000 0 135000 0 147000	11371 21645 15000 488554 1250 40718 0 20000 3728 31927 0 6081 490 153500 2788 1595 20139 10000 3797 18500 0 0 3000	1714 83466 73000 0 0 0 0 84000 40183 0 10582 0 27000 0 1599 0 0 7639 0 0 0 23668 5000	0 0 0 0 0 2442 0 0 0 0 0 0 0 0 0 0 0 0 0
Total: Total Last Year: Increase: Decrease:	3441 3349 92 0	131 139 0 8	145 45 163 39 0 6 18 0	207 101 106 0	128 40 94 41 34 0 0 1		3377 3441 0 64	1746 15 1746 11 0 3	3 1081	-	75 0	274 94 288 906 0 4	6	346 520 325 489 21 31 0 0	2086 1984 102 0	1045 267 1055 237 0 30 10 0	7 866 0 0	5 54	15 16 0 1	0 346 256 324 0 22 256 0	12171 0		1785840 1489990 295850 0	859083 745145 113938 0	448338 388970 59368 0	2442 1504 938 0

^{*}Half reported - United Methodist and United Presbyterian Churches



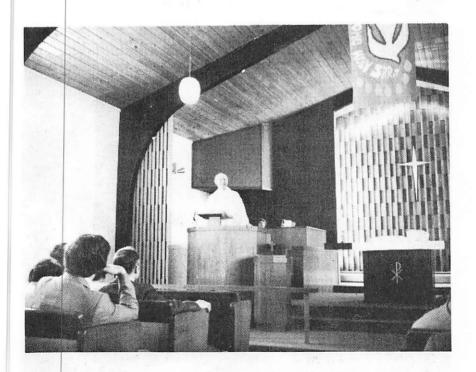
^{*}Half reported - United Methodist and United Presbyterian Churches

CONNECT. **ADMIN. FUNDS BENEVOLENCES** General World Service & Conference Advance Benevolences **Specials** Special Day Offerings Oay Christian Education Sunday Gifts Stude o S Mission sharing fund Youth Service Fund **Priorities** ministries Apportioned Conference Other Missional GRAND neral World United World Total Paid Paid ₹ (54a) (62c)(62d) (54b) (55a) (55b) (55c) (58b)(60a) (60b) (60c) (61) (63a) (62a) (62b) (64)(65) (66) (69)(70)(71)(72)Anchorage: **Anchor Park** Bayshore East Anchorage 1576 1576 First Anchorage 2724 2724 Jewel Lake* St. John Turnagain Chuqiak Λ Douglas Fairbanks O Girdwood O n Homer Ninilchik O n Juneau* Kenai Ketchikan Ω Nome North Kona -266 North Pole o n Seward a n Moose Pass O Sitka a Soldotna Total: 21663 21668 22326 22326 727 5974 28 3949 7827 1143931 Total Last Year: 25681 25866 14003 130 1734 220 2593 1182410 Increase: O Ω 218 5974 0 3122 Decrease: 3355 3540 196 147

^{*} Half Reported - United Methodist and United Presbyterian Churches

D. PASTORAL SUPPORT, 1981

	Cash Salary	Travel
Anchorage:		
Anchor Park	\$17,700	actual expense
Bayshore	15,100	\$2,000
East Anchorage	20,146	3,410
First	20,176	3,300
Jewel Lake	19,393	2,650
St. John	16,570	2,500
Turnagain	17,000	3,000
Chugiak	17,000	3,000
Douglas	14,800	1,600
Fairbanks	20,437	4,400
Girdwood	600	1,200
Homer, Ninilchik, Seldovia	17,320	3,350
Juneau	20,600	2,120
Kenai	16,020	2,500
Ketchikan	16,310	1,500
Nome	20,160	1,600
North Kenai	16,220	2,400
North Pole	17,500	2,500
Seward, Moose Pass	16,120	3,000
Sitka	15,660	2,600
Soldotna	16,620	2,800
Superintendent	23,200	car 2,400
30per interioent	23,200	air 5,000



E. NEW MINISTRIES CAMPAIGN

Received as of June 15, 1981

Anchorago	Pledged	Paid
Anchorage: Anchor Park	\$10,246.00	\$1,245.00
Bayshore	1,437.60	500.00
East Anchorage	10,000.00	1,870.00
First Anchorage	20,568.00	3,835.90
Jewel Lake Parish	3,890.00	320.00
St. John	10,743.00	2,348.33
Turnagain	6,727.00	375.00
Chugiak	11,393.00	528.00
Douglas		
Fairbanks, First	31,600.00	3,942.92
Girdwood	50.00	
Homer		
Juneau, Northern Light	18,370.40	4,500.00
Kenai, Church of the New Covenant	1,920.00	625.00
Ketchikan, First		
Ninilchik, Church of		
St. Peter the Fisherman		40.00
Nome	1,826.00	90.00
North Star	1,754.00	590.00
North Pole, New Hope	1,947.00	
Seward Moose Pass	890.00	195.00
Sitka	2,514.80	230.10
Soldotna	3,000.00	750.00
TOTALS	\$138,876.00	\$21,984.35



F. CONFERENCE COUNCIL ON MINISTRIES BUDGET — 1982

		Budgeted
I. APPROVED PROGRAMS DEVELOPED FROM THE QUESTIONNAIRES		Amount
A. The Caring Community 1. The Small Group Library		250
B. Communications and Organization 1. The Texas Methodist Reporter — Alaskan Edition		5000
C. Spiritual Growth 1. Bible Teacher Training Event		3000
D. Youth 1. Bi-monthly mailings to adult leaders (packets, "Youth Ministry," NYMO-YSF, Alaska Mission CCYM publication) 2. Yearly CCYM meeting — travel and food 3. Southeast Convocation 4. Confirmation Camp 5. Jurisdictional Youth Convocation Youth Program Subtotal Sources of Income Youth Service Fund — National and Juris Youth Service Fund — Alaska Money TOTAL — CCOM Funding — Youth Program SUB-TOTAL — RECOMMENDED PROGRAMS	300 1300 600 100 500 2800 1500 200 1100	1100 9350
II. ONGOING PROGRAMS		
A. Discipleship 1. Administration 2. Education 3. Outdoor Ministry		50 50
a. Administration b. Workshops c. Southeast d. Nome e. Birchwood f. Camp Program 4. Alaska Mission Resource Library 5. Historical Society 6. Worship		100 400 400 200 600 500 200 100 50
SUB-TOTAL — DISCIPLESHIP		2650





Don Hartman receiving Denman Award

G.ALASKA MISSIONARY CONFERENCE BUDGET, 1982

I. EXPENDITURES A. MINISTERIAL SUPPORT 1. Episcopal Fund 2. Pension & Death Benefit 3. Superintendent Fund a. Salary b. Travel c. Utilities d. Mission House Entertainment e. Auto Expense	1980 Budget 719 719 10,000 28,875	1980 Actual 719 719 9,108 28,799 21,400 5,188 1,588	1981 Budget 1,410 1,410 24,467 33,729 22,371 5,000 1,500 800 2,400 1,558	1982 Budget 1,883 1,883 71,388 37,870 23,520 7,000 2,100 750 2,400
f. HMEP g. Cont. education 4. Ministerial Support a. Salary Subsidy b. New Ministries (Park & Highway Parish) TOTA	56,404 90,988	52,741 91,367	74,627 18,660 134,233	1,800 300 56,935 34,000 202,076
B. CONNECTIONAL ADMINISTRATION 1. Temporary General Aid 2. General Administration 3. Interdenominational Cooperation 4. Jurisdictional Admin. 5. Ministerial Education Fund 6. Black College Fund 7. Mass Communication Fund 8. Missional Priorities 9. Conference Office Expense a. Office Expense b. Salaries c. Tax Workmen's Comp. d. Part-time Secretary e. Office Equipment f. Legal & Accounting g. Rent	250 213 148 117 1,807 887 89 610 29,264	250 213 148 117 1,807 887 89 610 27,413 4,034 13,260 1,396 65 300 500 4,500 4,200	226 516 201 117 2,150 1,224 875 30,615 3,900 15,840 1,310 65 300 500 4,500 4,200	263 516 201 163 3,069 1,449 875 34,856 4,500 18,000 1,582 74 300 600 4,700 5,100
10. Annual Meeting a. Journal b. Annual Meeting 11. Mission Vehicles a. Birchwood Truck b. Mission Vehicle	7,500 2,700	19,248 6,485	9,000 2,100	14,000 4,000 10,000 2,000 1,200 800
TOTAL	43,585	52,267	46,924	57,392

EXPENDITURES	Budget	Budget	Budget	Budget
C. WORLD SERVICE AND CONFEREN	NCEBEN	IEVOLEN	NCES	
 World Service Youth Service Fund Conference Benevolences 	3,693	3,693	4,981	6,435
a. Council on Ministries	24,930	19,970	26,400	27,335
b. Board of Ordained Ministries	603	319	716	3,685
c. Diaconal Ministry	500	500	300	350
d. Native Ministries Office	1,200	88		
E. Campus Ministries	12,600	12,600	12,250	13,250
a. Fairbanks		9,000	9,750	10,250
b. Anchorage f. Council on Finance		3,600	2,500	3,000
& Administration	900	1,190	900	1,000
g. Contingency Fund	500	8,681	400	1,000
h. Equitable Salary Commission		0,001	1,000	600
i. Trustees			.,,,,,	350
TOTAL	44,926	47,041	46,948	53,005
GRAND TOTAL	179,509	195,675	228,105	312,473

II. SOURCES OF INCOME	1980 Budget	1981 Budget	1982 Budget
A. NATIONAL DIVISION 1. Block Grant 2. Pension Funding	60,000	70,000 0	60,000 4,000
B. BOARD OF HIGHER EDUCATION	500	1,000	1,000
C. ALASKA MISSIONARY CONFERENCE a. Apportionments b. Mission Sharing Fund c. New Ministries Fund d. Miscellaneous e. Contingency Fund f. Benevolent Reserve	89,209 28,000 0 1,800 0	97,000 36,000 15,000 2,250 0 3,523	166,473 36,000 34,000 1,000 10,000
TOTALS	179,509	224,773	312,473



_	CHURCH	a.	b.	C.	d.	e.	f.	g.	h.	i.	İ٠	k.	I.
	Anchorage:												
	Anchor Park	262	.0776	48885	.0664	.0720	.0676	4555	1561	6116	2692	2881	11689
	Bayshore	36	.0107	13027	.0177	.0142	.0133	896	308	1204	531	568	2303
	East Anchorage	189	.0560	44791	.0608	.0584	.0548	3693	1267	4960	2184	2336	9480
	First Anchorage	340	. 1007	89448	.1214	.1110	.1042	7021	2407	9428	4151	4441	18020
	Jewel Lake*	111	.0329	15265	.0207	.0268	.0503	3390	581	3971	1002	1072	6045
	St. John	276	.0817	50542	.0686	.0752	.0706	4758	1631	6389	2812	3009	12210
	Turnagain	219	.0648	56682	.0769	.0708	0665	4481	1535	6016	2647	2832	11495
	Chugiak	142	.0420	33475	.0454	.0437	.0410	2763	948	3711	1634	1748	7093
	Douglas	103	.0305	22375	.0304	.0304	.0285	1921	659	2580	1137	1216	4933
	Fairbanks	457	.1353	80105	.1087	.1220	.1145	7716	2646	10362	4562	4881	19805
	Girdwood	19	.0056	1651	.0022	.0039	.0037	249	85	334	146	156	636
	Homer	71	.0210	22591	.0307	.0258	.0242	1631	560	2191	965	1032	4188
	Juneau*	192	.0569	36623	.0497	.0533	.1001	6746	1156	7902	1903	2132	12027
	Kenai	159	.0471	27141	.0369	.0420	.0394	2655	911	3566	1570	1680	6816
	Ketchikan	308	.0912	46478	.0631	.0772	.0725	4886	1674	6560	2887	3089	12536
	Ninilchik	32	.0095	6256	.0085	.0090	.0085	573	195	768	337	360	1465
	Nome	150	.0444	29172	.0396	.0420	.0394	2655	911	3566	1570	1680	6816
	North Kenai	21	.0062	21429	.0291	.0176	.0165	1112	392	1484	658	704	2856
	North Pole*	22	.0065	17006	.0231	.0148	0	0	321	321	553	592	1466
	Seward	54	.0160	20241	.0275	.0218	.0205	1381	473	1854	815	872	3541
	Moose Pass	14	.0041	2160	.0029	.0035	.0033	222	76	298	131	140	569
	Sitka	88	.0261	25801	.0350	.0306	.0287	1934	664	2598	1144	1224	4966
	Soldotna	112	.0332	25539	.0347	.0340	.0319	2150	737	2887	1271	1360	5518

a. Membership 12/31/80

TOTAL

3377 1.0000 736701 1.0000 1.0000 1.0000

67388 21688 89076 37392 40005

b. % of Total Members

c. Local Expenses (Cols. 35-36-40-41-42)

d. % of 1980 Local Expenses

e. 1982 Grade Figure

f. Pro Rata 1982 Grade Figure for Pensions only** 1. TOTAL 1982 REGULAR APPORTIONMENTS

g. 1982 Pensions Apportionment

h. 1982 Other Ministerial Support Apportionments. (Grade Fig. x \$21,688)

i. 1982 Total Ministerial Support Apportionments (Pension plus other Min.)

j. 1982 Connectional Administration Apportionment (Grade Fig. x \$37,392)

k. 1992 World Service and Conference Benevolence Apportionment (Grade Fig. x \$40,005)

^{*} United Churches 12 of total.
** Juneau and Jewel Lake
pay full apportionment for UM
pastors. North Pole pays only
to Presbyterian Pension
Program.

	I. MI	SSION S	HARIN	G FUNI	DAPP	ORTIO	NME	NTS, 1	982		
CHURCH	a.	b.	c.	d.	e.	f.	g.	h.	i.	į٠	k.
Anchorage							J .			•	
Anchor Park	800	0	13700	3140	.124	2238	.0720	.0848	1527	3765	15454
Bayshore	900	0	13800	0	.000	0	.0142	-	-	0	2303
East Anchorage	2500	0	15400	2142	.085	1527	.0584	.0688	1238	2765	12245
First	1000	0	13900	4442	.176	3166	.1110	.1307	2353	5519	23539
Jewel Lake*	2100	0	15000	1375	.054	980	.2680	.0315	567	1547	7592
St. John	1000	0	13900	1200	.048	855	.0752	.0885	1593	2448	14658
Turnagain	1500	0	14400	710	.028	506	.0708	.0834	1501	2007	13502
Chugiak	500	0	13400	500	.020	356	.0437	.0514	925	1281	8,374
Douglas	1550	0	14450	0	.000	0	.0304	.0358	644	644	5577
Fairbanks**	2700	900	22950	5985	.237	4266	.1220	.1437	2587	6853	26658
Girdwood	(2500)	. 0	0	0	0	-	.0039	-	-	0	636
Homer	1800	1200	15900	0	0	0	.0258	-	•	Ō	4188
Ninilchik						-	.0900	-	-	0	1465
Juneau*	2100	0	15000	2560	.101	1825	.0533	.0628	1130	2955	14982
Kenai	500	1200	14600	0	0	0	.0420	.0496	893	893	7709
Ketchikan	500	0	13400	2100	.083	1497	.0772	.0909	1636	3133	15669
Nome	2000	3600	18500	0	0	0	.0420	-	-	0	6816
North Kenai	700	1200	14800	0	0	0	.0176	.0207	373	373	3229
North Pole*	2500	600	16000	1100	.043	784	.0148	.0174	313	1097	2563
Parks Highway									-	-	
Seward	1850	1200	15950	0	0	0	.0218	-	-	0	3541
Moose Pass						•	.0035	-	-	Ó	569
Sitka	800	600	14200	0	0	0	.0306	-	-	0	4966
Soldotna	1100	1200	15200	0	0	0	.0340	.0400	720	720	6238
Superintendent	(2500)	(6000)(2	21400)	(6000)							
TOTALS				252541	.0000	18000	1.000	.8492	18000	36000	202473
-i F4											

a. 1980 Experience Factor

b. Cost of Living Allowance

c. Total Base Salary 1980

d. Salary Paid Above Base 1980

e. % of all Salaries Paid Above Base f. % x 18,000 (1/2 of Mission Sharing)

g. 1982 Grade Figure h. Pro Rata Grade Figure (Mission Sharing)

i. % Grade Figure x 18,000

j. Total 1982 Mission Sharing Apportionment k. TOTAL OF ALL APPORTIONMENTS 1982

^{* 1/2} factored for Union Churches ** Fairbanks had Associate 1/2 Year

VII. RECOMMENDATIONS AND PETITIONS

A. Board of Pensions Recommendations

1. The MPP contribution base for 1982 be 100% of the Denominational Average Compensation.

2. The MPP contribution rate for 1982 be 12%.

3 Remittance for MPP/CPP shall be made by the Alaska Missionary Conference, and the funds shall be generated through the apportionment system. with the adjustments recommended below.

4. All ministers under appointment by the Alaska Missionary Conference be covered by CPP, including those receiving less than equitable salary (i.e.,

serving less than fulltime or as worker priest).

5 Provision shall be made for ministers serving less-than-fulltime to make contributions to the MPP/CPP program through the offices and treasuries of from another source, it is the policy of the Alaska Missionary Conference to request that salary paying unit to make contributions on behalf of the AMC minister to MPP/CPP. the Alaska Missionary Conference. If the minister is receiving compensation

6. For past service, the rate for 1982 shall be \$155 per year of service. It is the intention to recommend higher rates for future years. \$10,000 shall be con-

tributed during 1982 for the past service.

7. Funding for 1982 shall be as follows:

Current Service

MPP: 45,091, based on 21 full time and 2 part time ministers

16,297, based on 21 full time ministers at 4.4% of DAC and 2 part

time ministers at 3.4% of DAC

Past Service 10,000: to fund \$155/year of service plus future increases.

8. The sources of funding for 1982 shall be as follows:

\$67,171 Abportionments of the Alaska Missionary Conference General Board of Global Ministries 4,217

Note: Previously the General Board of Global Ministries and the General Board of Pensions have each contributed a portion of the pension program needs each year. For the General Board of Global Ministries, that amount is 1/3 of \$350 plus $\frac{1}{2}$ of \$150 for each of the 22 pastoral positions (\$191.67 for each position). The portion from the General Board of Pensions is uncertain; if it is funded the funds would be applied to MPP/CPP

9. The computation of the apportionments for Pensions shall be adjusted as

follows:

For United/Union Churches

If the minister is UM: For Pensions only, the grade point is doubled

If the minister is non-UM: For pensions only, the grade point is zero

If one minister is UM and one is non-UM: For pensions only, the grade point is the standard amount.

B. Task Force on Conference Membership Recommendation

That the Alaska Missionary Conference retain the present home missionary status, whereby pastors retain home Annual Conference membership: and that further consideration of conference membership be deferred until the time there are 30 parish appointments available in Alaska, or until General Conference action requires reconsideration.

C. Conference Council on Ministries Recommendations

The CCOM recommends that the Pastor-Spouse Retreats be put under the jurisdiction of the Board of Ordained Ministries and that the retreat committee work out programs and other details.

2 The CCOM recommends that the Alaska Missionary Conference instruct the Consultation Committee, augmented by the following: CF&A representative, a CCOM representative, 2 lay members, and 2 clergy with vote and the secretary from the Conference Office, and the CCOM coordinator as consultants — to study the entire staffing and logistical support needs of the Conference and to present a proposal at the 1982 Annual Meeting.

D. Equitable Salary Commission Recommendations
The base salary for 1982 is as follows.

1. Base Salary \$13,900 (This includes 600., which the pastors and churches are urged to put into a tax

sheltered annuity in the name of the pastor. It is deferred salary.)

2. Social Security \$1,000 3. Experience Factor 100

(per service year times the number of years since becoming Deacon up to a maximum of 25.

4. Area Cost of Living Adjustments

Airea Cosi oi Eiving Aujosiniems	
Anchorage	1.00%
Sitka/Fairbanks	1.05%
Kenai Peninsula and North Pole	1.10%
Nome	1,30%
All others	1.00%

5. Benefits other than taxable income

Hospital/Medical Insurance \$1,200 paid by the church (\$800 paid by the pastor)

E. Discipleship Petitions:

- # 1 Bible Revision (Non concurrence)
- # 2 Rebuttal in Support of Liberation Theology (Non concurrence)
- # 3 Liberation Theology (Non concurrence)
- # 4 Annual Conference Worship (Concurrence)

WHEREAS the Alaska Missionary Conference needs to involve a broad spectrum of its members in Conference worship; and

WHEREAS the procedure for doing so is somewhat unclear;

THEREFORE be it resolved that the Worship chairperson of the Missionary Conference be empowered to establish a representative committee each year to plan worship for Conference sessions,

Be it further resolved that this Conference Worship Committee work in

cooperation with the Bishop and Mission Superintendent in its planning,

Be it further resolved that the rules of the Alaska Missionary Conference be changed to place the chairperson of the Conference Worship Committee on the Sessions Planning Committee.

- # 5 Patriotism Re-enforced (Non-concurrence)
- # 6 Developing a comprehensive camping policy for the AMC (Concurrence)

The Alaska Missionary Conference maintains camping and retreat facilities at Birchwood (Chugiak), Argetsinger (Juneau), and Hope. Each of these sites provides a tremendous opportunity for Christian nurture and outreach.

Let it be resolved that a comprehensive camping policy be developed by the Conference council on Ministry, and be presented to the 1982 session of the Alaska Missionary Conference which will include the following:

- 1. A Conference camp philosophy.
- 2. A plan to assist and encourage each local camp Board of Directors and the Hope Retreat Committee in the development of a master plan for each camp/retreat facility.
- 3. A method and plan to access the financial condition and need of each camp site.
- F. Lay Life and Work Petitions
 - # 1 Recorded Vote (Nonconcurrence by consent)
 - # 2 The addition of one day to Annual Meeting (Non Concurrence)
- # 3 The formal establishment of a Courtesy Committee that will assist the Conference in appropriate and proper recognitions, greetings, and expressions of thanks (Concurrence)

Over the years the Alaska Missionary Conference has not formally established persons to be aware of, and conduct, matters of courtesy. This task

has been fulfilled by persons at the request of the Conference. It is thought that perhaps we "miss" many opportunities to express our courtesy. Since there are many capable and loving persons who have the graciousness to fulfill this task within our Conference, let it be resolved that the Mission Superintendent and the Bishop appoint such a committee.

4 Financing for Capital Improvements and the Purchase of Property by

Local Churches (Concurrence as amended)

WHEREAS the churches of Alaska are unable to secure funds for major construction and the purchase of land from the Board of Global Ministries due to the unavailability of funds; and

WHEREAS the United Methodist Church is faced with the opportunity

of greatly expanding its ministry in the growing state of Alaska; and

WHEREAS there is a growing realization of the need for United

Methodists in Alaska to become more self-sufficient;

THEREFORE be it resolved that the Alaska Missionary Conference authorize the study of the establishment of a funding mechanism that will allow United Methodists and friends in Alaska, the "Lower 48," and Hawaii to make personal loans for such purposes,

Be it further resolved that the Alaska Missionary Conference study the establishment of an appropriate legal entity to receive and manage the funds,

Be it further resolved that the Alaska Missionary conference instruct and empower the Nominating Committee to nominate persons for a seven-member task force to study the establishment and management of such a fund,

Be it further resolved that a board established for the above purposes be authorized to begin securing funds and commitments as soon as such fund can be adequately managed.

5 Housing for Pastors and Families (Amended and approved by the

Conference)

a. In order to maintain and facilitate the itineracy system, church own-

ed parsonages shall be provided for pastors and the Superintendent.

(1) When a parsonage is owned by a local church, and the charge or church conference authorizes the sale of that parsonage in order to provide a housing allowance for the pastor, the proceeds from such sale shall be invested in a parsonage trust fund. A minimum of 50% of all interests or earnings on the principal shall be retained in the fund. Not more than 50% of the interest or earnings may be used to provide all or part of the housing allowance. The principal and remaining interest accrued shall not be used for any other purpose than to acquire a parsonage at a future time, except that a charge or church conference may Iban to their pastor an amount up to 50% of the remaining principal and accrued interest in order to allow the pastor to purchase a residence. In the event such Iban is made, the pastor will execute a promissory note secured by a deed of trust in favor of the local church. The interest rate on the note shall be negotiated between the pastor, the congregation's Board of Trustees, and the Trustees of the trust fund. The note shall be due and payable when the secured residence is sold or when the pastor is moved to a different pastoral charge, which ever is earlier. When these provisions are met, the Superintendent may approve the sale of the parsonage.

(2) When a parsonage is rented, rental income from the parsonage shall be used for taxes, insurance and a maintenance and refurbishing account;

and the remainder may be used toward a housing allowance.

(3) When a parsonage is provided, equipment provided for the pastor's use shall include automatic washer, dryer, refrigerator, home freezer, essential furniture, and other furnishings. Linens, kitchenware, TV, stereo, and children's special furniture are not provided.

(4) The local church carries insurance on all buildings and furnishings it owns. Insurance for personal property of pastors and their families, if

desired, should be arranged by the pastors.

- b. These Guidelines were adopted as suggested Guidelines and are to be forwarded to the National Division (before the July 31-August 1, 1981 meeting). Upon approval of these Guidelines by the National Division, they will be accepted as the Alaska Missionary Conference Guidelines for Housing Pastors and Families.
- c. The Conference Trustees are to investigate the possibility of the Alaska Missionary Conference holding funds including the possibility of trust accounts from the sale of parsonages, in the name and for the exclusive use

of the local congregation. These funds shall be invested for purposes of insuring long-range housing for future pastors, and interest from this investment shall be made available to the said local congregation for purchase of future parsonages only, unless otherwise approved by the Annual Conference.

G. Church Society Petitions:

1. Social Principles of the United Methodist Church (Concurrence to a Substitute)

Although The United Methodist Church has a long history of concern for social justice from John Wesley to the present; and, more specifically, from the formal delineation of the Social Principles in 1908 and their subsequent modification, the laity of the Alaska Missionary Conference of The United Methodist Church remains largely unaware of their existence and of the need to support the Social Principles.

THEREFORE, LET IT BE RESOLVED that every church of the Alaska Missionary Conference affirm the Social Principles set forth in paragraph 76 of The Discipline (1980) in accordance with its recommendation ...that this statement of Social Principles be constantly available to United Methodist Christians and that it be emphasized regularly in every congregation. It is further recommended that our Social Creed be frequently used in Sunday worship."

2. Inclusiveness on Conference Boards and Committees (Concurrence)

We respectfully petition:

that the Conference Nominating Committee continue to make every effort in choosing those on each Board and Committee to be inclusive of women, ethnic groups, age groupings as reflected in the membership in the conference;

that the Conference Council on Ministries urge pastors and local church nominating committees to be consciously inclusive in the local church setting.

3. Inclusive Language (Concurrence)

WHEREAS we United Methodists claim to be an inclusive church; and WHEREAS some members feel language is a real barrier to being a full, valued, and loved partner of the church, and;

WHEREAS there are still some vestiges of exclusiveness in our church

and Conference.

IT IS HEREBY RESOLVED THAT inclusive language shall be used in Annual Conference proceedings and publications . . .

Be it further resolved that every ettort be made in local churches to encourage and implement the use of inclusive language.

4. Use of Inclusive Language in the Worship Service (Concurrence)

Petition local pastors and Worship Committees of the United Methodist Church to encourage the use of more inclusive language in the worship service. This would include encouraging the choice of hymns, liturgy, and expression of the affirmation of faith, which use non-sexist language. These changes support the recommendations from the Commission on the Role and Status of Women. page 100, 1980 Journal and Yearbook, "...c) strive to use non-sexist language and attitudes in our worship and the life of the church."

5. Capitalism (Non-concurrence)

6. Patriotism (Tabled by the Committee)

7. Inflation (Non-concurrence)

8. Religion and Race in the Local Church (Concurrence as amended)

Since racial tensions are growing at an alarming rate and confront us all in many ways.

Since Alaska is in no way immune to these forces,

We feel it is important that each local church have a person as contact in the area of Religion and Race, so that the Conference Commission can establish a regional network: training and resources would be planned for four regions (Southeast, Anchorage, Kenai and Fairbanks-Nome).

9. Encouragement to Native United Methodists in Anchorage (Concurrence as amended)

Since several Native persons from the Nome area have expressed an interest in meeting,

We feel that Alaska Missionary Conference should go on record as actively encouraging gathering of Native people for religious purposes,

That this be pursued by the Native Ministries Committee. That Anchorage churches make space available as requested.

10. Updated Materials on Central America (Concurrence as Amended)

Background Information:

The General Board of Church and Society, the U.S. Catholic Conference and other religious groups are calling for an end to all United States military aid to El Salvador, including all groups and parties operating therein.

In Light of the Above:

We respectfully petition that the Alaska Missionary Conference of the

United Methodist Church

a. Request the Committee on Church and Society to prepare and distribute up-dated materials on Central America, to enable United Methodists to better understand the current struggles for peace and justice, and the life and witness of the Church and people in that area of the world.

b. Join with the Catholic Church and other religious groups in prayer

vigils that lift up the suffering of these people.

c. Urge the pastors and laity of our churches to communicate in writing with President Reagan, Secretary of State Alexander Haig, Sen. Charles Percy, Chairperson of the Senate Foreign Affairs Committee, and each congressional delegate from Alaska, expressing concern over our increasing military involvement in El Salvador.

d. Direct the maker of this petition to send copies of this petition with

the results of the Conference's action to the above individuals.

11. Nuclear Arms Race (Conference Concurrence)

We respectfully petition the Alaska Missionary Conference:

a, to support the following statement and petition the Council of

Bishops to do the same:

We call upon the United States government to ban all production, recycling, and testing of nuclear weapons, to initiate negotiations with the USSR for a bilateral freeze on nuclear weapons and their development, and to act as an progressive nuclear disarmament for the example

b. to direct the maker of this petition to send copies of this petition with the results of the Conference's action to President Reagon, Secretary of State Alexander Haig and to the Alaska Congressional delegation.

12. Criminal Justice (Concurrence)

BACKGROUND: Crime, particularly violent crime, has become a serious problem in Alaska; a new criminal code mandates more and longer sentences; court cases are backlogged; jails are overflowing and warehousing people: the entire criminal justice system has major problems; people are afraid and wanting simple answers to complex issues. The Alaska Missionary Conference has not addressed itself in any major way to these issues. We have a Biblical mandate to care about all people, victim and criminal alike, and are given guidance by the Social Principles adopted by General Conference.

Therefore, we recommend that the Alaska Missionary Conference make a commitment to the Biblical concept of shalom (peace, justice, mercy, reconciliation and — wherever possible — restitution) by affirming the involvement of individuals, churches and agencies of this conference in direct ministry to and advocacy for prisoners and their families, as well as victims of crime.

H. Global Ministries Petitions

1. Procedure For Starting New Churches (Non-concurrence by Conference action

2. |Hiring for full-time Conference program director (Non-concurrence)

3. Conference Missionary Secretary (Concurrence with option no. 1) Petition the Alaska Missionary Conference to amend the Conference organization by combining the position of Conference Missionary Secretary with that of the Global Ministries Chairperson.

4. David Jessup's Inquiry (Non-concurrence by Conference action)

1. Board of Ordained Ministry Petitions

1. Pastoral Evaluation (Concurrence as amended)

WHEREAS clergy evaluation is an important part of planning and growth; and

WHEREAS clergy evaluation is an important factor in clergy and congregation morale;

We commonly accept responsibility for:

Each local Pastor/Parish Relations Committee to review with its pastor(s) the three helps provided by the Division of Ordained Ministry:

s) the three helps provided by the Division of Ordained
The Nature and Function of the Pastoral Ministry

--"Evaluation and Ministry: Theology as a Starting Point"

--"Evaluating Ordained Ministers"

(copies of these materials will be distributed prior to Conference)

Each pastor to assist the P.P.R. Committees in reviewing this material, inasmuch as the itinerant appointment system encourages us to prepare the way for successors in the pastorates.

2. Continuing Education Funding (Concurrence)

WHEREAS Continuing Education is vital to effective ministry:

We commonly accept responsibility for:

Each local congregation to find one specific way to interpret the

Ministerial Education Fund to its membership during the current year.

The Alaska Missionary Conference to re-affirm its commitment to the Pastor/Spouse Retreat as a vehicle for Continuing Education, and so notify the Division of Higher Education and Ministry.

Assisting the Boards of Ordained and Deaconal Ministries to raise an Endowment fund within the Conference to assist in making funds available to

further Continuing Education efforts.

Encourage congregations, conference committees and work areas to plan budgets with training monies for lay and clergy personnel working within that area. Continuing education monies should not be used for program area training where responsibility for that training is logically borne by that body.

3. Continuing Education Planning (Concurrence)

WHEREAS, effective continuing education rests upon knowledge of skills, interests, needs, and life/goal assessments of participants,

The Boards of Ordained and Diaconal Ministries are asked to jointly sponsor a Life Assessment Workshop for Pastors, Deaconnesses, and spouses.

This workshop would focus on:

— issues relating to changing family situations, vocational planning,

Conference relationship(s) as these affect ministry and morale;
— relation of individual and Conference Continuing Education needs

for program planning;
— facilitating the training of the two Boards mentioned to meet future

 facilitating the training of the two Boards mentioned to meet future obligations under DISCIPLINE p. 723.2j (Read before Conference)

 assisting the Bishop, Superintendent, and Boards of Ordained and Diaconal Ministry to examine personnel needs within Alaska, especially as these and Conference needs relate to Conference appointments, personnel recruitment, Education and Training Program development, and performance

evaluation skills and techniques.

This workshop will be funded through the use of one year's receipts for Continuing Education purposes (Apportionments and M.E.F.), requests to the Division of Ordained Ministry and the Office of Deaconess and Home Missionary Service. (Important background material for this approach is contained in the paper "The Role of Life Assessment and Planning in Continuing Education" by Kathy Nickerson of the Division of Ordained Ministry. This paper was mailed out to pastors earlier this year.)

4. Continuing Education Committee (Concurrence)

WHEREAS continuing education needs require a broad and balanced approach, reflecting the variety of interests and orientations of Conference members,

A three member Committee on Continuing Education shall be established. This committee shall relate to the Board of Ordained Ministry, and a member of the Board shall be selected by it as chairperson. One layperson shall serve on the committee.

This committee will;

 design Conference workshops relating to the professional needs of clergy;

— work with the Pastor/Spouse Retreat Committee, assisting in the use of that vehicle for Continuing Education;

— work with Alaska institutions of higher education and seminaries to develop strategies for Continuing Education opportunities within the state;

- work with other denominations to investigate and develop interdenominational Continuing Education events;

- review and recommend to the Board of Ordained Ministry policies

relating to Continuing Education for Conference members;

- develop and implement a strategy for securing endowment funds to help underwrite the Conference Continuing Education program; - prepare and submit a Continuing Education budget for the Con-

ference to the Board of Ordained Ministry for referral to the Conference.

Members of this committee shall be elected by the normal Conference election process, except for the chair who shall be selected by the Board of Ordained Ministry.

5. Congregational Evaluation (Concurrence)

WHEREAS it has long been understood that systems shape persons and the quality of an institution, business, or organization affects the quality of

those who work within it.

The Board of Ordained Ministry, in consultation with the Superintendent and the Conference Council on Ministries, will develop a congregation evaluation instrument to be used yearly in the regular evaluation process, to focus on the skills, abilities, and needs of congregations.

This evaluation instrument will especially focus on:

- support systems for paid and volunteer leadership within the conaregation;

- skill levels in the performance of ministry;

institutional goals and objectives of the congregation;

-clarity regarding its understood focus of ministry.

6. Training PPR Committees (Conference concurrence as amended)
The Committee on the Episcopacy will develop, with the Superintendent, a specific course of study to prepare the Superintendent for his/her responsibilities in management of personnel. A budget of \$300 is provided to the Superintendent and Committee for this training.

that:

The superintendent will train PPR Committees in evaluation systems

-focus on encouraging the growth of exhibited skills and abilities; - use evaluation to increase effectiveness rather than to judge com-

petence,;
— take into account the specific skills of a local pastor and the specific needs of local congregations;

- focus on one or two areas of competence and skill each evaluating

period instead of the "broad brush" method usually employed;

- and will, over a period of time, review not only the range of pastoral skills, but the necessity of prioritizing responsibilities in light of broad

demands;

- enlighten PPR Committees concerning the changing make up of the United Methodist Church as a whole, nationwide, and begin to prepare the churches for the possibility of receiving a female or ethnic minority clergy person at some time in the future.

VIII. APPOINTMENTS

Superintendent of the Alaska Missionary Conference	Edmund B. Stanton	4
Anchorage:		
Anchor Park	Arthur W. Edwards	3
Bayshore	Tyler C. Curtis	3
East Anchorage	John J. Shaffer	1
First Anchorage	James W. Buffington	4
Jewel Lake*	Donald L. Hartman	7
St. John	John C. Forney	3
St. John Associate	Priscilla Clark	ĭ
		÷
Turnagain	William G. Trudeau	,

Chugiak Douglas Fairbanks First Girdwood	Gregory L. Eicher 5 Arthur P. Knight 2 Richard K. Heacock, Jr. 2 To be Supplied
Homer Parish: Homer, Seldovia Juneau: Northern Light United Church* Kenai: Church of the New Covenant Ketchikan First Ketchikan First, Associate (9-1-81) Ninilchik: Church of St. Peter the Fisherman Nome: Aywaan Bering Sea Larger Parish	Keith B. Wise 10 John R. Tindell 8 Bradley D. Wade 2 Oliver Auchenpaugh 4 R. Melvin Vostry 1 John Molletti** 1 Deborah Pitney 1 John Pitney 1
North Pole: New Hope Methodist Presbyterian Church North Star	Claude E. Klaver*** 5 William S. Still III 1
Parks Highway Parish Seward-Moose Pass Sitka Soldotna University Community Ministry, Anchorage	Jack K. Christian 1 Judith A. Bither-Terry 2 R. Dan Amerson 4 Dennis Holway 5 David K. Fison 1
Leave of Absence (7-1-81 to 8-31-82)	R. Melvin Vostry
Diaconal Minister Appointment: Norton Sound Regional hospital	Priscilla Ringenburg 5
*A United Methodist-United Presbyterian Church	

'A United Methodist-United Presbyterian Church

**An American Baptist Minister serving a United Methodist Church

***A United Presbyterian Minister serving a United Methodist-Presbyterian Church.

Special Appointments in Alaska of United Methodist Ministers, not members of Alaska Missionary Conference:

Executive Director, Alaska Children's Services John C. Gara	vin	- 5
Associate Director, Alaska Children's Services Walter L. Ha	ays, Jr.	8
President, Alaska Pacific University Glenn A. Old	is	5
Director, United Campus Ministry, Fairbanks Charles You	ng ·	·•4·
	5	•

IX. RULES OF THE ALASKA MISSIONARY CONFERENCE

A. Organization

1. Convening: The Alaska Missionary Conference shall meet on the date set by the bishop as provided in the DISCIPLINE (para. 701.2). The program committee shall consist of the bishop of the area, the superintendent of the conference, the secretary of the conference, and the pastor and lay leader of the local church. In the event that Alaska Pacific University is host, the president or his representatives shall be added to the committee, together with such pastors as the superintendent may appoint.

2. Membership: Sec. 1. Any United Methodist ordained minister appointed by the National Division and the Bishop to serve within the boundaries of the Alaska Missionary Conference shall be an affiliate member of the Alaska Missionary Conference. (Disc. 1980 Para. 658.4.b) A minister of another denomination who meets the requirements of Disc. 1980, Para. 419.1 may vote in the Conference in the same way as an associate member of an Annual Conference. At no time shall the clergy representation exceed lay representation (Disc. 1980, Para. 36).

Sec. 2. The institutions and agencies now related to the National Division of

the Board of Global Ministries of the United Methodist Church shall be full members of the Alaska Missionary Conference and that each be accorded no more than two voting delegates. (Disc. 1980, Para. 658.5). These would be:

Alaska Children's Services, Inc.

Alaska Pacific University

University Community Ministry, Anchorage

Name Community Center, Inc.

United Campus Ministry, Inc., Fairbanks

Wesleyan Nursing Home, Inc.

Sec. 3. Lay Membership from Churches: The Charge Conference of each charge of the Missionary Conference shall elect a lay member and one or more alternate members to the Annual Meeting of the Alaska Missionary Conference quadrennially at the Charge Conference prior to the first Annual Meeting following the General Conference session. (Disc. 1980, Para. 36) Each pastoral charge served by more than one minister in full connection shall be entitled to as many lay members as there are effective full-time ministers in full connection. Each congregation of a parish shall be entitled to a lay representative, provided there are not more than two representatives from each parish.

Sec. 4. Lay Member at Large: The Missionary Conference Lay Leader, two clergy spouse elected by the clergy spouse caucus, one representative selected from and by the Tongan Fellowship of the Anchor Park UMC, the President of the United Methodist women, the President of the Conference Council on Youth Ministries (CCYM) and two (2) youth delegates shall be members of the Annual Meeting of the Alaska Missionary Conference. The youth delegates shall be selected by the CCYM and shall have been members of the United Methodist

Church for one year.

Sec. 5. In case of the inability of a lay member or alternate lay member(s) to attend the Annual Meeting of the Alaska Missionary Conference sessions for any reason, the Charge Conference may elect a lay member to fill the vacancy

on a permanent or temporary basis.

Sec. 6. Any layperson not a member of the Annual Meeting of the Alaska Missionary Conference who is an officer of the Alaska Missionary Conference or one of its agencies, boards, commissions, committees, task forces, or societies, shall be entitled to the privilege of the floor, without vote, on matters relating to the report of the said agency, board, commission, committee, task force or society.

Sec. 7. In order to achieve equal lay and clerical representation at the Annual Meeting of the Alaska Missionary Conference, the Bishop and Conference Suprintendent shall appoint a committee each year to select lay representation

to equal clerical.

Sec. 8. The following shall be seated in the Annual Meeting of the Alaska Missionary Conference and shall be given the privilege of the floor without vote: lay pastors who are in charge of pastoral appointments; lay home missionaries, both men and women, related to the Board of Global Ministries and deaconesses serving within the bounds of the Missionary Conference. By authorization of the Alaska Missionary Conference, national workers may be given the same privileges, as well as pastors of ecumenical parishes, administrators of other denominations, and ordained United Methodist ministers who are not otherwise delegates of the Alaska Missionary Conference.

3. Officers: Alaska Missionary Conference Officers:

Sec. 1. At the last Annual Meeting preceding the General Conference, an Alaska Missionary Conference Secretary and Statistician shall be elected to serve for the succeeding quadrennium. They shall be nominated by the nominating committee.

The Secretary and Statistician shall nominate their assistants annually or ap-

point them ad interim for confirmation by the Missionary Conference.

Sec. 2. The Alaska Missionary Conference Treasurer shall be elected quadrennially at the session of the Alaska Missionary Conference following General Conference upon nomination of the Council on Finance and Administration.

Sec. 3. The Alaska Missionary Conference Historian shall be elected quadrennially at the session of the Alaska Missionary Conference following General

Conference, upon nomination of the Nominating Committee.

4. Membership and Tenure of Standing Committees: Sec. 1. There shall be the

following standing committees: Council on Finance and Administration, Committee on Reference and Counsel, Church Location and Building, Annual Meeting Planning Committee, Equitable Salary Commission, and Board of Pensions, Conference Board of Trustees, Continuing Consultation Committee with the National Division, Conference Council on Youth Ministries, Board of Diaconal Ministry, Committee on Episopacy and Conference Superintendency, Board of Ordained Ministry, Alaska Christian Conference Delegation, Religion and Race, and Commission on the Status and Role of Women.

Sec. 2. All standing committees shall be nominated by the nominating committee.

Sec. 3. All standing committees shall have plenary power in the interim between sessions of the Annual Meeting of the Alaska Missionary Conference.

Sec. 4. No person shall serve on any one standing committee of the Alaska Missionary Conference whose members are elected by the Annual Meeting of the Alaska Missionary Conference more than eight years and no chairperson for more than four years with the following exceptions and provisions:

a. One or two years service to fill a vacancy on a quadrennial standing com-

mittee shall not count for the purpose of this rule.

b. In the case of a committee elected in three year or other term classes, the maximum period of consecutive service shall be two terms with the provision that a one-year appointment to fill a vacancy prior to the first term shall not count to the purpose of this rule.

c. Persons who are members of a standing committee ex-officio shall not be affected by this rule.

Sec. 5. Standing committees shall organize, with chairperson, vice-chairperson, and secretary.

Sec. 6. Membership on Standing Committees shall be:

Lay	Clergy	
5	4	
5	4	
3	3	
3	3	
2	2	
4	4	
3	3	
2	2	
4	3	
5	3	
5	2	
3	2	
One Dia	conal pers	on
	5 5 3 3 2 4 3 2 4 5 5 3 One Dia	3 3 3 3 3 3 2 2 2 4 4 4 3 3 5 3 3 2 2 0 One Diaconal persand Council on Mi

* Delegates of the Alaska Missionary Conference to the Alaska Christian Conference who serve by virtue of their office shall serve during their effective appointment or quadrennial term. All other delegates shall serve for a quadrennial team, nominated by the first session of the Annual Meeting of the Alaska Missionary Conference following the General Conference. The number of delegates are determined by the Alaska Christian Conference formula. Delegates at large shall serve one year periods.

Sec. 7. A special standing committee known as the committee on Reference and Counsel shall be nominated and elected from the floor at the last session of the Annual Meeting of the Alaska Missionary Conference preceding the General Conference to serve for the succeeding quadrennium to act on the rules, journal, appreciation, audit, and nominating committee. It shall consist of five laypersons and four ministers one of which shall be the Missionary Conference Superintendent. When it is acting in the capacity of the Nominating Committee, the Missionary Conference Superintendent is the chairperson, but at all other times its elected chairperson presides. The Nominating Committee shall make every effort in choosing those on each Board and/or Committee to be inclusive of women, ethnic groups, age groupings, as reflected in the membership of the Conference.

Sec. 8. The Committee on Episcopacy and Conference Superintendency shall consist of seven persons (four lay and three clergy). One member may be appointed by the Bishop, and one member may be appointed by the Conference Superintendent, with the balance to be elected for the quadrennium at the first session of the Alaska Missionary Conference following General Conference.

Sec. 9. The Annual Meeting of the Alaska Missionary Conference shall elect such other commissions, committees, and task forces as necessary to carry out

its work.

B. Procedures

1. When a member desires to present any business, or speak to any question, the member shall rise and address the presiding officer, and when recognized, may proceed, restricting their remarks to the subject before the meeting.

2. The hours of convening and adjourning the sessions of the meeting shall be fixed by the Program Committee. The printed program shall be presented for adoption as the order of the meeting at the time of the organization of the

meeting.

3. When absence from the various business sessions is necessary, permission

from the presiding officer shall be secured.

- 4. Offerings at the Communion Service and for conference expenses are approved. Other offerings shall have prior approval by the Alaska Missionary Conference.
- 5. Visitors may be given the privilege of the floor without vote by the presiding officer of the Annual Meeting of the Alaska Missionary Conference.

6. The pastors shall submit the statistical report and the financial report respectively to the statistician and the treasurer as requested by these officers.

Sec. 1. The fiscal year in the Alaska Missionary Conference shall be the calendar year beginning with January 1 and closing with December 31. The Alaska Missionary Conference Treasurer shall close the financial records of the Missionary Conference as of December 31, and all remittances must be received in the office by that date in order to receive credit for the fiscal year.

Sec. 2. The July salary shall be paid to the minister by the local church to which he/she is appointed in the Alaska Missionary Conference at the session of

the Arnual Meeting of the Alaska Missionary Conference.

Sec. 3. All requests for Missionary Conference apportionments upon the charge or the pastors shall first have to be referred to the Council on Finance and Administration, and no apportionments shall be made until the council shall have made its report. If the report is negative, a two-thirds majority vote of the Annual Meeting of the Alaska Missionary Conference shall be required to reverse the recommendation of the Commission. Changes in the proposed or adopted Conference budget of \$1,000.00 or less may be made from the floor providing that the proposed change includes with it a designation as to what other budget category shall be decreased. This may be done without additional reference to the CF&A.

7. Sec. 1. ROBERT'S RULES OF ORDER shall govern all questions of procedure when the rules adopted by the Alaska Missionary Conference or the

UNITED METHODIST DISCIPLINE do not apply.

Sec. 2. All proposals designated as permanent regulation of the Annual Meeting of the Alaska Missionary Conference shall be first submitted to the Rules/Committee, whose duty it shall be to consider the proposal and then make a report on it with recommendations to the Annual Meeting of the Alaska Missionary Conference. In order to change an Alaska Missionary Conference Rule, or to provide for a new Alaska Missionary Conference Rule, the Annual Meeting of the Alaska Missionary Conference must vote change specifically, by Rule and Section number.

Sec. 3. New, revised, amended, or rescinded Rules may originate as follows: by recommendations from any General Commission, board, or committee which does not report through the General Gommittee; from the Conference Superintendent; or over the signature of three members of the Annual Meeting of the Alaska Missionary Conference. Individual members may submit proposals to the Rules Committee for consideration, but in such case the committee is not bound to report the proposed change on the floor of the Annual Meeting.

8. All business of the Meeting not brought forward by the presiding officer

may be introduced by a motion from the floor.

9. Reports that are to be printed in the Pre-Conference Handbook of the Alaska Missionary Conference shall be submitted to the Conference Office by April 15, preceeding the Annual Meeting of the Alaska Missionary Conference.

C. Resolutions, Petitions, and Motions

1. All resolutions and motions introduced by a member shall be in written form and submitted to the secretary on request. Any resolution or motion so introduced may be withdrawn by the mover at any time before amended or adopted.

The name of persons presenting a resolution or motion which is adopted shall be recorded in the Minutes.

2. Petitions may be submitted to the Annual Meeting by any member, local · church, organization, or agency within the Alaska Missionary Conference.

a. Petitions originating from a conference commission, committee, Board or

Council shall come directly to the Annual Meeting.

b. Petitions originating from a local church, an agency, or individual member of a church of the Alaska Missionary Conference shall be referred first to one of the four program chairpersons or the appropriate Board, Standing Committee, Council, or Commission for their recommendation of concurrence or nonconcurrence and then reported to the Annual Meeting.

c. Petitions received at the conference office by April 15 preceding the Annual Meeting will be printed in the Pre-Conference Handbook.

No one may speak more than once on any question before the Meeting until everyone who desires to speak shall have spoken. Where persons of opposing views wish the floor, the presiding officer shall alternate recognizing the proponents and opponents of the motion in question.

4. When any motion is laid on the table, it may be taken therefrom by a majority vote of the Meeting and may be made the order of the day for any session or hour thereafter.

D. Journal

1. The record of daily proceedings of the Annual Meeting of the Alaska Missignary Conference as signed by the presiding officer and the secretary and printed in the official Journal shall be considered the official minutes.

2. All narrative material to be published in the official Journal shall be submitted in auadruplicate to the secretary not later than midnight of the day of adjournment of the Annual Meeting of the Alaska Missionary Conference. Material submitted later may be omitted from the Journal unless arrangements are made with the secretary to receive late material.

E. Amendments

1. The rules of the Annual Meeting of the Alaska Missionary Conference may be amended or suspended on the first day of the Annual Meeting by a majority vote. At all other times, amendment or suspension of rules shall require a twothirds vote.

F. Council on Ministries

Sec. 1. The purpose of the Council on Ministries shall be:

(a) to receive program recommendations from the local churches, the Missionary Conference, the Jurisdictional and General Council on Ministries.

(b) to develop these recommendations into a coordinated program to be recommended to the Annual Meeting of the Alaska Missionary Conference for consideration, amendment, and adoption as the Conference program and (c) to provide implementation for an administration of the coordinated pro-

gram as adopted by the Annual Meeting of the Alaska Missionary Conference.

2. The voting membership shall consist of the following:

Chairperson, Church and Society

Chairperson, Discipleship

Chairperson, Global Ministries

Chairperson, Lay Life and Work

President, United Methodist women, AMC

AMC Lay Leader

One youth

The Bishop of the AMC

AMC superintendent

Representative of the Alaska Native Ministries committee General Council on Ministries member (ex-officio)

Three (3) members at large

The members at large shall be chosen in such a way that the total voting membership includes at least three women, and as near as possible equal representation of lay and clergy. The President of the Council on Finance and Administration and the Coordinator of the Council on Ministries shall be members without vote.

3. The responsibilities of the chairpersons shall include:

- a. Church and Society social concerns, health and welfare, hunger, legislative action, religion and race, native education issues, status and role of women.
- b. Discipleship education, higher education, communications, worship, outdoor ministries, evangelism, adult ministries, youth ministries, children's ministries.
- c. Global ministries global concerns, missionary secretary, native ministries, ecumenical affairs, church extension.
- d. Lay life and work leadership education and development, lay activities,

stewardship.

- 4. The officers shall be chairperson, vice-chairperson, secretary, and Coordinator of the Council on Ministries. These officers, plus one other person chosen at large, constitute the executive committee.
 - 5., The Council on Ministries shall meet three times per year, as funds permit.

X. ROLL OF THE HONORED DEAD

BISHOPS Alfred J. Shaw Escrivao A. Zunguze

SPOUSES OF BISHOPS
Martha Baxter
Henrietta Gibson Ledden
Lu¢ile Marguerite Arnold Raines
Ruth Underwood Tippett

MEMBERS OF ALASKAN CHURCHES

Anna Grass
Elizabeth Joy
Maggie Knapp
Emil E. Knowles
Inez Kungesuk
Myrna Martin
Matthew Floyd Orman
Grace Rose
Stan Thomas
Morris Vick
Carrick Macgowan
David Morey

XI. PASTORAL RECORDS

1972; \$t. John-Hope-Bayshore West, 1975; St. John-Bayshore West, 1976; St. John, 1977; Girdwood-University Community Ministry, 1979; WIFE: Aleen; CHILDREN: Susan Renee, Deborah Ann, Paul Wesley, Jane Elizabeth, David James

work at Iowa State College and Wheaton College; APPOINTMENTS: Linn Grove, Mt. Vernon, Iowa, 1951; Salem-Hope, Pershing, Missouri, 1953; Yakutat, Alaska, 1954; Mobile Missionary Pastor, Southcentral Alaska and Wasilla, 1958, First Presbyterian Church and Rosedale Presbyterian Church, Pardeeville, Wisconsin, 1965; First United Presbyterian Church, Piper City, Illinois, 1974, New Hope Methodist-Presbyterian Church, North Pole, Alaska, 1977; WIFE Joan; CHILDREN: Kathleen Ellen, Rachel Irene, Timothy Lee, Claudia Sue

Mission, Douglas, 1956; Metlakatla, 1961; Oregon-Idaho Conference, American Falls, 1962; Caldwell, 1965; Gooding, 1968; Boise-Whitney, 1971; Alaska Missionary Conference Superintendent, 1978; WIFE: Blythe C.: CHILDREN: Wesley Edmund, Judith Lynn, Janet Kay

Diaconal Minister

^{*} Indicates special appointments in Alaska by another bishop.

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